

EXPENSE

Quality Public Education and Our Profession		2017-2018	2018-2019
Advocacy on Education Reform		\$7,500	\$7,500
<i>The goal is a student-centered agenda; incorporating the insights/expertise of education professionals. Build a platform for CTA/MTA members to lead an education</i>			
QA100	Political Action Training and Activities	\$2,500	\$2,500
QA200	Organizations that Promote the Profession	\$5,000	\$5,000
Transforming Our Profession		\$14,000	\$14,000
<i>centered education. Instructional leadership is within the union. We will improve the recruitment and retention of educators.</i>			
QT100	Instruction and Professional Development	\$5,000	\$5,000
QT200	Celebrating Members' Accomplishments	\$9,000	\$9,000
Building a Strong Union			
Building an Organizing Culture		\$14,500	\$12,500
<i>Create an interactive, member-driven culture.</i>			
BB100	Bargaining Team Training and Operations	\$3,500	\$3,500
BB200	Contract Development	\$5,000	\$5,000
BB300	Grievance	\$1,000	\$1,000
BB400	Organizing Support Committee	\$5,000	\$3,000
Community Engagement & Coalition Building		\$18,400	\$15,700
<i>strategic partnerships that advance free, universal, and quality education. Gain recognition as MTA/CTA as a source of expertise on education issues. Recognize educators as positive, contributing members of the community.</i>			
BC100	City Affiliations and Participation	\$1,400	\$700
BC200	Community Involvement	\$17,000	\$15,000
Leadership Development		\$41,800	\$37,800
<i>Recruit, retain, and support effective leaders.</i>			
BL100	NEA Delegates - Maximum Reimbursement \$2000 x 9	\$18,000	\$19,800
BL200	Professional Conference Attendance	\$10,000	\$5,000
BL300	Leadership Meetings	\$1,000	\$1,000
BL400	Council, New Members & Executive Committee	\$12,800	\$12,000
Social Justice, Equity and Diversity		\$3,000	\$1,500
<i>Commitment to equity and fairness in treatment. Recognizing that equality is not necessarily equitable.</i>			
BJ100	Human Rights Meetings and Conferences	\$3,000	\$1,500

Structure and Governance		2017-2018	2018-2019
Structure and Governance		\$304,400	\$321,580
<i>Continue a strong system of representational democracy.</i>			
Dues			
SD100	Dues Adjustment Health Plan	\$14,600	\$5,000
SD200	Rep Fee Escrow	\$1,500	\$1,500
Building			
SB100	Hospitality	\$13,000	\$10,000
SB200	Utilities	\$36,000	\$35,000
SB300	Equipment	\$20,000	\$12,000
SB400	Office Supplies & Furniture	\$10,000	\$10,000
SB500	Taxes, Audits, Insurance, Bank Charges	\$35,000	\$35,000
SB600	Capital Outlay	\$6,000	\$2,500
Leadership Stipends			
SL100	President's Stipend	\$6,000	\$2,500
SL200	Vice President's Stipend	\$1,000	\$1,000
Employee Costs			
SE100	Salaries	\$86,000	\$90,000
SE200	Health and Welfare	\$12,000	\$25,000
SE300	Payroll Costs	\$49,800	\$75,500
SE400	Workers Compensation	\$6,000	\$7,580
SE500	Travel	\$6,000	\$7,500
SE600	Professional Expenses	\$1,500	\$1,500
Total Expense		\$403,600	\$410,580

INCOME			
IN100	MTA dues @ \$220 x 1250	\$264,000.00	\$264,000.00
IN200	NEA UniServ	\$39,100.00	\$39,100.00
IN300	Management Dues @ 300 x 75	\$21,000.00	\$22,500.00
IN400	Retiree Dues @ \$30 x 950	\$22,750.00	\$28,500.00
IN500	Ending Balance	\$15,000.00	\$14,730.00
IN600	Est. Interest Earnings	\$170.00	\$170.00
IN700	Rental @ \$3465 per month	\$41,580.00	\$41,580.00
Total Income		\$403,600	\$410,580

		2017-2018	2018-2019
UniServ Personnel Expenses (including required expenses)		\$234,550	\$243,500
SX100	Salaries	\$145,350	\$148,000
SX300	Payroll Costs	\$79,000	\$85,300
SX400	Travel	\$10,200	\$10,200
UniServ Funding		\$246,550	\$243,550
US100	CTA Uniserv	\$246,550	\$243,550

RESERVES

Building a Strong Union			
	Building a Strong Union	\$65,000	\$65,000
Structure and Governance			
	Building Costs	\$21,000	\$21,000
	Contract Liability and Retirement Fund	\$150,000	\$150,000
TOTAL RESERVES		\$236,000	\$236,000