

**EXPENSE**

**Quality Public Education and Our Profession**

<b>Advocacy on Education Reform</b>	<b>\$12,500</b>
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*The goal is a student-centered agenda; incorporating the insights/expertise of education professionals. Build a platform for CTA/MTA members to lead an education agenda. Engage the local communities in discourse.*

QA100	Political Action Training and Activities	\$2,500
QA200	Organizations that Promote the Profession	\$10,000

<b>Transforming Our Profession</b>	<b>\$18,000</b>
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*The goal is to develop the highest standards in student-centered education. Instructional leadership is within the union. We will improve the recruitment and retention of educators.*

QT100	Instruction and Professional Development	\$9,000
QT200	Celebrating Members' Accomplishments	\$9,000

**Building a Strong Union**

<b>Building an Organizing Culture</b>	<b>\$17,500</b>
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*Create an interactive, member-driven culture.*

BB100	Bargaining Team Training and Operations	\$3,500
BB200	Contract Development	\$5,000
BB300	Grievance	\$1,000
BB400	Organizing Support Committee	\$8,000

<b>Community Engagement &amp; Coalition Building</b>	<b>\$20,400</b>
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*Build collaborative community relationships including strategic partnerships that advance free, universal, and quality education. Gain recognition as MTA/CTA as a source of expertise on education issues. Recognize educators as positive, contributing members of the community.*

BC100	City Affiliations and Participation	\$1,400
BC200	Community Involvement	\$19,000

<b>Leadership Development</b>	<b>\$48,650</b>
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*Recruit, retain, and support effective leaders.*

BL100	NEA Delegates	\$16,650
BL200	Professional Conference Attendance	\$12,000
BL300	Leadership Meetings	\$10,000
BL400	Council, New Members & Executive Committee	\$10,000

<b>Social Justice, Equity and Diversity</b>	<b>\$5,000</b>
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*Commitment to equity and fairness in treatment. Recognizing that equality is not necessarily equitable.*

BJ100	Human Rights Meetings and Conferences	\$5,000
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**Structure and Governance**

<b>Structure and Governance</b>	<b>\$280,700</b>
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*Continue a strong system of representational democracy.*

**Dues**

SD100	Dues Adjustment Health Plan	\$25,000
SD200	Rep Fee Escrow	\$1,500

**Building**

SB100	Hospitality	\$15,000
SB200	Utilities	\$35,000
SB300	Equipment	\$30,000
SB400	Furniture	\$9,000
SB500	Taxes, Audits, Insurance, Bank Charges	\$39,000
SB600	Capital Outlay	\$8,000

**Leadership Stipends**

SL100	President's Stipend	\$6,000
SL200	Vice President's Stipend	\$1,000

**Employee Costs**

SE100	Salaries	\$83,700
SE200	Health and Welfare	\$2,000
SE300	Payroll Costs	\$15,100
SE400	Workers Compensation	\$8,400
SE500	Travel	\$500
SE600	Professional Expenses	\$1,500

<b>Total Expense</b>	<b>\$402,750</b>
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**INCOME**

MTA dues@ \$200 x 1375	\$275,000.00
NEA UniServ	\$38,500.00
Management Dues\$260 x 50	\$13,000.00
Retiree Dues @ \$25 x 900	\$22,500.00
Ending Balance	\$11,770.00
Est. Interest Earnings	\$400.00
Rental @ \$3465 per month	\$41,580.00

<b>Total Income</b>	<b>\$402,750</b>
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<b>UniServ Personnel Expenses</b> (including required expenses)		<b>\$219,000</b>
SX100	Salaries	\$142,500
SX200	Health and Welfare	\$36,900
SX300	Payroll Costs	\$25,600
SX400	Travel	\$14,000
<b>UniServ Funding</b>		<b>\$219,000</b>
	CTA Uniserv	\$219,000.00

**RESERVES**

<b>Building a Strong Union</b>		
	<b>Building a Strong Union</b>	<b>\$65,000</b>
<b>Structure and Governance</b>		
	<b>Building Costs</b>	<b>\$21,000</b>
	<b>Contract Liability and Retirement Fund</b>	<b>\$105,000</b>
	<b>TOTAL RESERVES</b>	<b>\$191,000</b>