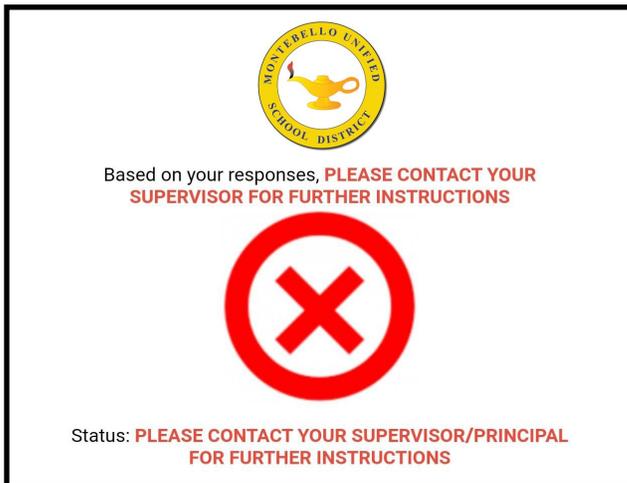


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Means No Further Steps Needed

You are required to complete the Daily Wellness Questionnaire any day that you are entering a school or other school building.

I Got an - Can I Come to Work?

After you consult with your administrator, you may be approved to come to work. For example, you may have allergies or asthma. You may have been vaccinated and are not showing COVID-19 symptoms following exposure. Many conditions exist that allow you to come to work with red X designation.



Means Contact Your Administrator

Isolation and Notification when Positive COVID-19 Conditions

- Students, staff, and visitors who screen positive at entry or who report symptoms at any point during the school day will be reported to the site administrator who will determine whether the individual should be excused from the facility according to Department of Public Health (LACDPH) guidance on Symptom and Exposure Screening Pathway at Educational Institutions.
- Students who have a confirmed exposure are accompanied to preselected quarantine space where they can remain until arrangements are made for their return home. This space is apart from the one set aside for symptomatic students. It may be a separate room or an area within the same room that is set apart by a barrier. Once they return home, they are instructed to self-quarantine as required by the Health Officer Quarantine Order.
- Any UNVACCINATED adult who is screened for exposure and reports close contact with an infected person is instructed to leave the school, return home to initiate self-quarantine, and get testing for COVID-19.

Quarantine and COVID Leaves

Bargaining Unit members have up to ten days quarantine leave at full pay. ([Article XVI. Leave Policy Section L.](#)) State COVID-19 [Supplemental Paid Sick Leave](#) currently expires September 30, 2021. SB 95 - COVID-19 Supplemental Paid Sick Leave (Labor Code Section 248.2 & CTA Fact Sheet Attached). Employees are provided 80 hours of paid sick leave when an employee is unable to work or telework because the employee:

- Is experiencing symptoms of COVID-19 and is seeking a medical diagnosis;
- Is subject to a quarantine or isolation period related to COVID-19 (though a general stay-at-home order does not count for this purpose);
- Has been advised by a healthcare provider to self-quarantine due to concerns related to COVID-19;
- Is attending an appointment to receive a COVID-19 vaccine;
- Is experiencing symptoms related to a COVID-19 vaccine that prevent the employee from working or teleworking;
- Is caring for a family member who is subject to a quarantine or isolation period and/or has been advised to self-quarantine; or
- Is caring for a child whose school or place of care is closed or unavailable due to COVID-19 on the premises.



Summary of State K-12 School Guidance for Masking, Isolation, and Quarantining *(as of August 26, 2021)*

This factsheet summarizes the state guidance regarding these issues. Local health jurisdictions and collective bargaining agreements may have additional safety requirements. Make sure to read your local health department guidelines and safety MOU language.

Masking in Schools

[CDPH Schools Guidance, Paragraph 1](#) and [Face Mask Guidance](#)

- Masks are optional outdoors
- Masks are required indoors for students and adults sharing spaces with students, except for those who meet one of four categories of exemptions. Medically exempted individuals must still wear a non-restrictive alternative, where their medical condition permits.
- [Cal/OSHA](#) mask standards apply when adults are *not* with students: face coverings are required indoors and in vehicles for unvaccinated employees, except when alone in a room or vehicle, when eating and drinking, when an accommodation is required, or when job duties make a face covering infeasible or creates a hazard.
- Schools must have procedures to [enforce the mask requirements](#) and protocols for providing a face covering to any student who inadvertently fails to bring one to school. Procedures for enforcing mask requirements should include independent study for students who refuse to wear masks.

All Positive COVID-19 Cases Must Isolate

Anyone who has COVID-19, regardless of vaccination status, must stay home from school and isolate per [public health guidelines](#). Duration differs based on symptoms. *Isolation* (not quarantine) is the public health term used when describing that a person who has tested positive for COVID should stay home from school and away from others.

School Quarantine for Close Contacts Differs Depending on Many Factors

Quarantine is the public health term when describing the limitations in activities for a person who has been in close contact with someone who has COVID-19. *Close contact* is the term used for an individual who has been within 0-6 feet of someone who has COVID for more than a cumulative total of 15 minutes over a 24-hour period.

Staff Quarantine: The [Cal/OSHA COVID-19 Prevention Emergency Temporary Standard](#) applies (see pg. 15)

- Unvaccinated employees must quarantine after a close contact with someone who is positive for COVID-19.
- Employees who were fully vaccinated before the close contact and who do not develop COVID symptoms are not required to quarantine.
- Employees who tested positive for COVID-19 within past 90 days, have recovered, and remain symptom-free also do not need to quarantine.

Student Quarantine: CDPH quarantine [guidelines for K-12 schools](#) apply to those students who had a close contact with a person who has tested positive for COVID-19. The quarantine path for students differs based on vaccination status, exposure location, masks, symptoms, and testing (*please see the chart and policy links on the next page for more details*).



Summary of State K-12 School Guidance for Masking, Isolation, and Quarantining (as of August 26, 2021)

ISOLATION

Who has COVID-19?	Isolate?	Policy
Vaccinated staff and students	Yes	Duration differs based on symptoms. Consult the CDPH Guidance on Isolation and Quarantine for COVID-19 Contact Tracing for duration details.
Unvaccinated staff and students	Yes	

QUARANTINE

Who was in close contact with someone who has COVID-19?	Quarantine?	Policy
Vaccinated Staff, no symptoms	No	CDPH Recs for Fully Vaccinated People
Unvaccinated Staff, with or without symptoms	Yes	Cal/OSHA COVID-19 ETS (p. 15)
Vaccinated Staff, with symptoms	Yes	CDPH Recs for Fully Vaccinated People
Vaccinated Students, no symptoms	No	CDPH Recs for Fully Vaccinated People
Vaccinated Students, with symptoms	Yes	CDPH Recs for Fully Vaccinated People
Unvaccinated Students	<i>It depends</i>	CDPH K-12 Schools Guidance
The close contact has symptoms or develops symptoms during the following 14-day period	Yes	See #9c
If each is met: <ul style="list-style-type: none"> <input type="checkbox"/> Indoor exposure at school <input type="checkbox"/> No mask for close contact <u>or</u> no mask for infected person 	Yes	See #9 for more details and duration of quarantine depending on testing. For outdoor exposures where one party isn't wearing a mask, LEAs should consult with the local health department.
If each is met: <ul style="list-style-type: none"> <input type="checkbox"/> Mask-wearing by <u>both</u> the close contact and the infected individual <input type="checkbox"/> At least twice weekly testing during the 10-day quarantine period <input type="checkbox"/> Exposure occurred in any school setting in which students are supervised by school staff including indoors, outdoors, and school buses <input type="checkbox"/> Mask-wearing continues <input type="checkbox"/> No symptoms 	Modified Quarantine	See #8 . No quarantine from in-person instruction. The close contact may continue to attend school for in-person instruction but must quarantine from all extracurricular activities at school, including sports, and activities within the community. See #9 . If twice weekly testing is unavailable, close contacts should be quarantined.
Exposure was with an infected individual at home or in the community; not at school.	Yes	CDPH Guidance on Isolation and Quarantine for COVID-19 Contact Tracing