



CONTACT

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Archived Issues Available at MontebelloTeachers.org

Meeting Scheduled for Non-Returning Employees

Human Resources, Payroll and Benefits, along with the Association will come together to present information to non-returning certificated employees. The workshop will cover health insurance benefits, COBRA, and unemployment insurance benefits. The workshop is scheduled for **Tuesday, May 11 at 3:15 p.m.** Human Resources will send log-in information directly to temporary contract teachers and non re-elected probationary Bargaining Unit members. Information on your legal rights to Unemployment Benefits is available at MontebelloTeachers.org.

Administrators May Visit Your Classroom with One-Day Notice

[The Second Semester Distance Learning Memorandum of Understanding](#) allows administrators to visit your classroom with one-day notice. The language is found on page 4, number 13.

MTA Nominations Are Due Tuesday, April 20

The nominations for the Executive Committee and State Council will close at the Council meeting on **Tuesday, April 20**.

The offices are: **President, Vice President, Treasurer, Elementary Director, Intermediate Director, Support Staff Director, and CTA State Council & Alternate.**

The meeting will begin at 4p.m. at the MTA CC. Eligible members may be nominated in one of three ways: (1) complete the petition posted on montebelloteachers.org, (2) nomination on the floor of Council, or (3) via the Nominating Committee. The Nominating Committee can be contacted via email at Nominations@MontebelloTeachers.org. The members of the committee are Rey Vogel (MHS), Lucia Quintero (LMI) and Lisa Navarro-Gutierrez (BGE).

More information regarding the offices can be found in the Bylaws. The MTA bylaws are available on our website at MontebelloTeachers.org.

MHS & JGE Will Share Space with T.I.M.E. & KIPP

The Board of Education voted unanimously to make the final offer to T.I.M.E. Community Charter School to co-locate at Montebello High School and for KIPP Charter School to co-locate at Joe Gascon Elementary for the 2021-2022 school year.

The Board's March 17 offers will be drafted and presented to the two charter schools no later than April 1.

More information regarding the number of classrooms and shared space being offered is available at MontebelloTeachers.org.

2021 MTA NEA-RA Delegate Election Results	
	Votes
3 Year Term	
* Margie Granado-----	331
1 Year Term	
* David Navar -----	255
* Alma Orta-----	230
Lu Cruz-----	133
* Norma Gonzalez -----	167
Ed Guzman -----	126
Renita Armstrong-----	110
* Andy Shinn -----	212
* Lorraine Richards -----	223
* Jessica Zwaal-----	210
* Indicated Elected	

IS SOMEBODY WATCHING ME?

What can the District monitor on District devices and email? The short answer is: everything, but that doesn't mean they do. Connecting to a District network or device can allow the District to log just about everything you do: web browsing, emails, stored files, computer applications, IM chats, even keystrokes. Your personal data is not excluded. If you use your district device or email for personal chat, web browsing, or email, they can see that too. It is important to note that monitoring your usage in real time is very time consuming and in most cases, a complete waste of time. For the most part, monitoring takes place in the form of collecting usage statistics rather than following along while users access devices. But it is important to know that it is possible and that you may not know its happening. **Err on the side of caution.**

There are three broad types of monitoring; 1) virtual private network (VPN) monitoring, 2) email monitoring, and 3) device monitoring.

Monitoring VPN traffic typically means that servers (not people but computers) keep a record of internet protocol (IP) addresses that connect from one device to another. These IP addresses are essentially code names for devices, email addresses, websites, chat strings, etc. If you know the "code names" of the devices or at least the locations of those devices, you can tell what sites are being accessed by which devices or locations. For example, if you check your Facebook page from a District device (or your personal device connected to District WiFi), the District could figure out that you had visited Facebook from that device or location. They would not see the pictures of your cat that you posted that day, or your user name or password. They would have a record of a connection that occurred between a known (if it's a District device) or unknown (if it's a personal device connected to WiFi) device and a server at Facebook.

Email can be monitored no matter where you access it. Whether you access your work email from a district device, your phone, your home or even from an internet café half way around the world, they can see it! Typically, email monitoring means that email traffic is scanned (again, by computers not by people) for key words or attachments in order to prevent sensitive information or malware from entering or leaving the network. While the District does have access to your messages and can read any or all of them, the odds that someone is reading your email are pretty slim. Software, such as Lightspeed, allows the District to monitor

devices that are owned and provided by the District. Using software like Lightspeed can give the district the ability to track just about everything you do. The District could conceivably record every single keystroke and mouse movement and click. They can conceivably see the content you are viewing and read the documents stored on the machine. They can watch you teaching your class or see you shopping on Amazon. Some software programs can even store information if the computer is not online. Once the computer is reconnected, all previous activity data automatically upload and are readily accessible. Is it possible, yes. Is it happening, probably not.

Accurate monitoring of internet traffic can enables the District to efficiently utilize and optimize the impact of internet connections. For example, during instruction, video conference (Google Meets, Teams, Zoom, etc.) traffic is more important than email traffic, which is more important than social networking traffic. By prioritizing the types of services that are given priority on the network, the District could actively improve network performance.

Protecting data and keeping the network secure is one of the most important and difficult things to do when so many different users have access to the network. Monitoring the network enables the District to detect activities that may expose the network to malware. It also helps to ensure that users (not just teachers but also students and anyone else with access to the network) don't visit inappropriate and potentially unsafe websites which can leave you and the network vulnerable.

What Should You Do Next? **DON'T PANIC.**

Knowing that you may be monitored shouldn't scare you. Rather, it should encourage you to be protective of your personal privacy. The best thing you can do is keep your personal life separate from your work. Use your MUSD devices and email for MUSD business only. The District owns your email and your devices. Anything you send or receive via district email or do on a district device can be monitored.

