



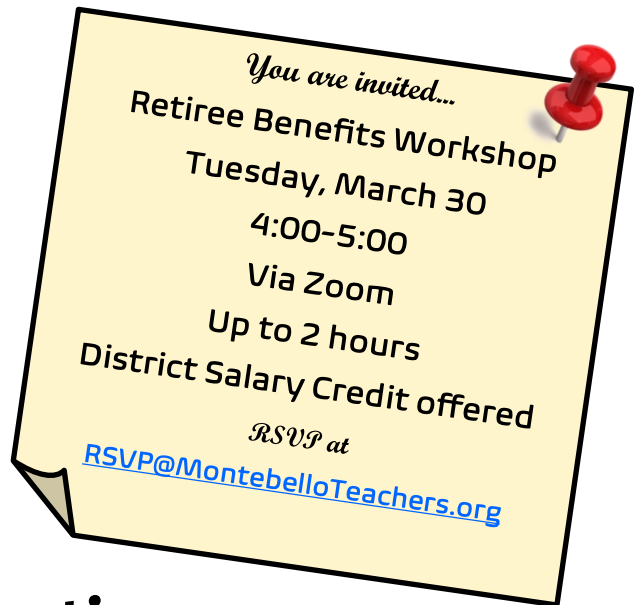
CONTACT

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Extended School Year Survey Due Thursday

You have received a survey on 2021 Extended School Year/Summer School. Responses will be reviewed prior to the negotiations of a Memorandum of Understanding (MOU). The starting point for the MOU will be the 2020 [Extended School Year MOUs](#). Please return the electronic survey no later than Thursday, February 25. If you did not receive a survey, email MTA@MontebelloTeachers.org. Additional bargaining input may be submitted at Bargaining@MontebelloTeachers.org.



2020 Tax Information

The amounts shown below are the annual membership dues amounts for calendar year 2020, which covers parts of two different membership years. Please note that your Trust Fund contribution is included since it is collected as "dues" under Category 1. Trust Fund contributions are also included with dues if you are a Category 2 member and have elected to participate in the MTA Trust Fund.

JANUARY – DECEMBER 2020 MEMBERS

Cat.	1	Full Time	\$ 3,014.40 (w/o TF \$1,354.40)
	2	30-60%	\$ 2,463.70 (w/o TF \$803.70)
	3	30% or less	\$ 318.62

NEW MEMBERS SEPTEMBER – DECEMBER 2019

Cat.	1	Full Time	\$ 1,222.80 (w/o TF \$442.80)*
	2	30-60%	\$ 1,000.00 (w/o TF \$220.00)
	3	30% or less	\$ 128.72

* Temporary Contract (TCs) and Probationary Employees (Prob 1 or 2) are not required to contribute to the TF until they earn permanent status.

	~	~	~	~	~	Separated from MUSD 6/2020 (Retirement, Resignation, Etc.)	~	~	~	~	~
Cat.	1	Full Time	\$ 1,791.60 (w/o TF \$651.60)		Cat.	3	30% or less	\$ 189.90			
	2	30-60%	\$ 1,463.70 (w/o TF \$323.70)								

Political contributions are as follows (these contributions are not tax deductible): MTA-ABC \$25/year. FACT \$10/year, NEA-PAC \$10/year (or what you have designated).



Extended School Year/ Summer School Contract Provisions

Article IV. Hours and Assignments Section N, pp. 7-8

The following regulations are established governing employment and assignment of summer school personnel:

1. Regular Bargaining Unit members in the Montebello Unified School District shall be given preference in summer teaching appointments.
2. Assignments shall be made from those Bargaining Unit members who have an application on file with the Assistant Superintendent, Human Resources.
3. Bargaining Unit members assigned shall be expected to complete their assignments unless, due to decrease in enrollments, it becomes necessary to discontinue classes.
4. Bargaining Unit member assignments will be made by the Assistant Superintendent, Human Resources, and the best interests of the students will be a major consideration in all teaching appointments.
5. The Human Resources division shall send a notification concerning summer school application procedures to each school in the Montebello Unified School District. Bargaining Unit members shall have a period of at least two (2) weeks in which to make formal application for summer school employment to the Human Resources Office.
6. The decision as to which Bargaining Unit members are selected for summer school employment shall rest with the summer school building principals with approval of the Assistant Superintendent, Human Resources. In making these decisions, the principals shall take into consideration the following criteria as determined by the application form and individual interview:
 - A. When all other factors are substantially equal, preference shall be given first to Bargaining Unit members who have taught the grade and/or subject in question on a regular basis during the preceding year at that site.
 - B. Bargaining Unit member's area of competence.
 - C. Quality of teaching performance.
 - D. Bargaining Unit member's attendance record.
 - E. Willingness to accept an assignment away from the regularly assigned school.