



# CONTACT

Montebello Teachers Association/California Teachers Association • 918 W. Whittier Blvd. Montebello CA • (323) 722-5005

**Archived Issues Available at [MontebelloTeachers.org](http://MontebelloTeachers.org)**

## You Are Entitled to a Reimbursement up to \$200 For Instructional Supplies

All Bargaining Unit members are entitled to a reimbursement up to \$200 for instructional supplies for the 2019-2020 school year.

- Nurses, counselors, TOSAs, psychologists, SLPs, classroom teachers, and all members of the Bargaining Unit are eligible.
- Submit one form with all your receipts and the Principal's signature (or the signature of your immediate supervisor).
- Send completed form to Accounts Payable no later than **January 31, 2020.**



### Salary Schedule Advancement Requests Due December 31

Bargaining Unit members must file an intent to qualify for a change in salary with the Human Resources Department. In addition, official transcripts verifying course work completed must be filed with the Human Resources Department prior to a change in salary classification. In order to be implemented mid-year, you must submit no later than **December 31, 2019.** The effective date for the salary advancement will be the February pay warrant. The next opportunity to advance on the salary schedule will be the start of the 2019-2020 school year. The intent will be due **October 1, 2020.**

## Are You Considering Retirement?

### **CTA Pre-Retirement Workshop Saturday, February 1, 2020**

The California Teachers Association Southeastern Service Center Council is offering a STRS workshop from 9 a.m. to 12 p.m. Saturday, February 1. This workshop includes important information for all those who retire from STRS. **The target audience includes all STRS members including those early in their career and those closer to retirement.** The cost is \$15 per person. RSVPs are due to the MTA office no later than January 24. More information is included in this email.

### **MTA Retirement Benefits Workshop Tuesday, March 24**

Learn about the Trust Fund. **Members receive lifetime health benefits through the Association.** MTA is sponsoring a workshop on the Trust and retirement Health and Welfare Benefits Tuesday, March 24 at 3:30 p.m. at the MTA CC. Family and friends are welcome. No RSVP is necessary.

### **MTA Retirement Dinner is Friday, May 15**

The event will be held at the Reef Restaurant in Long Beach. **It's never to early to start planning the party!** Please inform the MTA office if you plan to retire this year. The Association plans to honor you at a special dinner Friday, May 15. The Association will host the retiree and one guest. More information regarding the cost for guests will be published in 2020. Those retiree's attending the event will be published in future *Contacts*.

## **LCAP Advisory Committee Discusses Improving Communication Among Stakeholders**

The November 18 Local Control Accountability Plan (LCAP) Advisory Committee focused on building a template for a mid-year update newsletter/presentation.

We reviewed other neighboring school district websites such as the LAUSD Infographic, LAUSD Scorecard, SDUSD Infographic, SDUSD LCAP Explainer, Claremont USD, and Pomona USD to gather information for the MUSD newsletter.

Questions that were asked were:

Where are we in the LCAP?

What key information will we include?

What story do we want to tell?

The purpose is to get all stakeholders involved by providing pertinent information and in that way highlight all of the resources and programs that MUSD offers.

As we brainstormed ideas and envisioned what the MUSD LCAP newsletter should look like, the key goals were that transparency is important as we provide data in the newsletter but also have a narrative specific to each Supplemental and Concentration goal subgroup. Although there are many, it is crucial that we reel in our audience and have a story that will detail the importance of why MUSD is a great district for our students, community, staff and all those involved.

Ideas discussed were having the newsletter contain links to content such as: a video on how to fill out the FAFSA, links on community and homeless resources, Dual Enrollment, Pathways, AVID, the difference between Dual Immersion and ELL, PSAT and SAT, Technology, and Chrome books to name a few.

At the next December 9 LCAP meeting, the plan is to synthesize each subgroup and generate and organize content. Most of the content will come from Goal 2 (Close the achievement gap for all by promoting academic preparedness and career readiness.) Content will also come from Goal 3 (Maintain safe and innovative environments that foster learning) and from Goal 4 (Foster a district/school climate that ensures communication with all stakeholders and their participation towards attaining district LCAP goals.)

The plan is to also send a survey, either January or February, to the stakeholders at the same time as the mid-year update is published.