

## 2020 Brings Dental and Vision Insurance Improvements

The Health and Welfare Benefit Committee has been working to improve benefits for members. The following benefit enhancements were determined by the Committee for active employees beginning this January.

### Metlife Dental Improvements

- The **calendar year maximum paid** will be **\$2500** rather than \$1750. This benefit is per family member covered.
- The **lifetime maximum for orthodontia** is raised to **\$3000** from \$1500. This benefit is per family member covered.
- **Porcelain fillings** are now covered.



### VSP Vision Enhancements

- **Contact lenses** are covered in full after a **\$50 member copay**.
- The **Contact lens** benefit is **in addition to the glasses benefit**.
- The **glasses allowance** is **\$150** rather than \$120. Certain featured brands have a \$170 allowance. And, Costco has an \$80 allowance.



*For more information contact the Benefits office at extensions 2338 and 2302.*

The MTA members of the Committee are: Gloria Cunningham (WIE), Kim Arvisu (PHE), and Frank van der Baan (retiree). President Doug Patzkowski serves as an alternate and Executive Director Kathy Schlotz advises the Committee. Employees representing the District, AMSA, and CSEA also serve on the Health and Welfare Committee.

The purpose of the Health and Welfare Benefit Committee is to monitor and coordinate the District's health and welfare program. The goal of the Committee is to maintain and improve the employees' benefits/insurance programs while at the same time being cognizant of and responsive to the costs of such programs.

Article XIV. Health and Welfare Benefits Section C.)



# Montebello Unified School District

## MetLife Dental PPO and VSP Vision Benefit Enhancement Summary Updates

The Montebello Unified School District Benefits department is pleased to announce that effective January 1<sup>st</sup>, 2020, there will be enhancements to your current dental and vision benefits. **These enhancements will allow increased coverage with certain benefits and will not disrupt the use of your overall dental and vision benefits.**

The information below highlights only those benefits that have been enhanced, all other plan benefits will remain same as previously covered. A summary plan description including these enhancements will be emailed to you but can also be obtained from the District Benefits office. For additional questions regarding your benefits, contact your District Benefits office at 323-887- 7900 ext. 2338 or ext. 2302.

### METLIFE DENTAL PPO ENHANCMENTS

Benefit	Current Benefit Coverage	Enhanced Benefit - Effective 1/1/20
Fillings	Silver Fillings	Porcelain
Calendar Year Maximum	\$1750.00	\$2500.00
Orthodontia Lifetime Maximum	\$1500.00	\$3000.00

### VSP VISION ENHANCMENTS

Benefit	Current Benefit Coverage	Enhanced Benefit - Effective 1/1/20
Frame Allowance	\$120.00 allowance or \$140.00 allowance on featured frame brands \$85.00 Costco allowance	\$150.00 allowance or \$170.00 allowance on featured frame brands \$80.00 Costco allowance
Contact Lens	No copay, \$105.00 contact lens allowance  <b>*This benefit is instead of glasses.</b>	Contact Lenses covered in full after \$50.00 member copay  <b>*This benefit is in ADDITION to glasses at participating vision provider. This benefit is not available at Costco.</b>