

Montebello Teachers Association/California Teachers Association • 918 W. Whittier Blvd. Montebello CA • (323) 722-5005

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## Volunteers Honored for Work on Campaign

Council celebrated election wins Tuesday, November 27. Back row from left to right: President Doug Patzkowski, Lorraine Richards (MHS), Andy Shinn (BGI), David Navar (WGE), Jaime Quintero (FPA), Kathy Schlotz (MTA), and Alonso Ibanez (MTA).



Front row from left to right: Margie Sullivan (PHE), Terry SalasOrtiz (CCE), Robin Ponce-Edgington (BAE), Christina Paz (BVE), Elizabeth Kocharian (BGH), Aura Rodriguez (WIE), Alma Orta (SUE), and Jessica Zwaal (MAI).



### Elizabeth Gasca is Named to the Trust Fund Committee

Elizabeth Gasca (RPS) has been named as a Trustee on the Retirement Supplemental Health Plan (Trust). She will begin a three year term January 1. The appointment was ratified by Council at the November 27 meeting.

President Doug Patzkowski, Andy Shinn (BGI), Roshan Shah (MHS), and Brenda Wade (retiree) are also trustees. Immediate Past President Lorraine Richards (MHS) and Executive Director Kathy Schlotz are ex-officio non-voting trustees.

### Salary Schedule Advancement Requests Due December 31

Bargaining Unit members must file an intent to qualify for a change in salary with the Human Resources Department. In addition, official transcripts verifying course work completed must be filed with the Human Resources Department prior to a change in salary classification. In order to be implemented mid-year, you must submit no later than **December 31**. The effective date for the salary advancement will be the February pay warrant. The next opportunity to advance on the salary schedule will be the start of the 2018-2019 school year. The intent will be due **October 1**.

### Law Gives Teachers the Final Word on Students' Grades

The California Education Code protects teachers' rights to grade students. When grades are given for any course of instruction taught in a school district, the grade given to each pupil shall be the grade determined by the teacher of the course and the determination of the pupil's grade by the teacher, in the absence of clerical or mechanical mistake, fraud, bad faith, or incompetence, shall be final. § 49066: if a parent, student, or administrator challenges a grade the teacher has the right to defend the grade. An Association representative should always be present at such a challenge.

### Teachers Are Responsible for Student *Failure Notices*

Classroom teachers are directly responsible for notifying parents of possible failing grades. Whenever it becomes evident to a teacher that a student is in danger of failing a course (D or F grade), the teacher must arrange a conference with the student's parent/guardian or send the parent/guardian a written report (failure notice). In all cases the notification must come prior to the assignment of the grade.

Over, please...

# Information on Class Size Overage Stipends for 2018-2019

Class Size stipends are paid when Administration exceeds class sizes listed in the contract.

1. The stipend shall be paid at the end of each the semester.
2. The Bargaining Unit member is responsible for making the request in writing. A form is available at [MontebelloTeachers.org/forms](http://MontebelloTeachers.org/forms).
3. In no case shall a Bargaining Unit member receive more than \$700 in one semester.

## Stipends for Students Overage: General Education

Grades	# of Students Over	Day/Period	Average	Payment	Duration of Semester
TK-5	1.0-3.0	day	no	\$400	50%
TK-5	more than 3.0	day	no	\$700	50%
6-8	1.0-3.0	period	no	\$400	50%
6-8	more than 3.0	period	no	\$700	50%
6-8	1.0 or more	1/3 of day	no	\$400	50%
6-8	more than 3.0	1/3 of day	no	\$400	50%
9-12	1.0-3.0	period	no more than 1 over average	\$400	50%
9-12	more than 3.0	period	no more than 1 over average	\$700	50%
9-12	1.0 or more	period	more than 1 class over the average	\$400	50%

## Stipends for Students Overage: Special Education

Pre-School-5	1.0-3.0	day	no	\$400	50%
Pre-School-5	more than 3.0	day	no	\$700	50%
6-8	1.0-3.0	day	no	\$400	50%
6-8	1.0-3.0	day	no	\$700	50%
6-8	1.0 or more	1/3 of day	no	\$400	50%
6-8	more than 3.0	1/3 of day	no	\$400	50%
6-8	more than 3.0	1/3 of day	no	\$400	50%
9-Adult Transition	more than 3.0	day	no more than 1 over average	\$400	50%
9-Adult Transition	1.0 or more	day	no more than 1 over average	\$700	50%