

Montebello Teachers Association/California Teachers Association • 918 W. Whittier Blvd. Montebello CA • (323) 722-5005

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### GOTV is Saturday, November 3 - Bring the Whole Family!



We are inviting voters to **Get Out the Vote** for the November 6 School Board election.

- When?** 10 a.m. - 1 p.m. Saturday, November 6.  
**Where?** The MTA Office located at 918 W. Whittier Blvd.  
**What?** Distribute GOTV door hangers for the 3 endorsed candidates for School Board

**Marisol M. Uribe**

**Miki Moreno**

**Jennifer Gutierrez**

- Why?** The status quo is just not good enough for our students.  
**How?** RSVP to [MTA@MontebelloTeachers.org](mailto:MTA@MontebelloTeachers.org). Bring a friend!

## FCMAT Report Alleges Fraud

The Financial Crisis Management Advisory Team (FCMAT) has issued an extraordinary audit on the District's facilities and bond expenditures.

FCMAT details an incident that the Association had protested in 2016. Members were concerned that schools were hurriedly painted when no need existed. For example Bella Vista Elementary had been painted within three years and yet was painted again. Other pressing maintenance needs at the site were ignored. The following is found on page 81 of the report.

At the end of 2016, the former CBO reportedly initiated an effort to make a favorable impression with the community by painting eight campuses in 30 days. The Facilities Department indicated this timeline was too short and unrealistic, but Facilities staff rushed to prepare for bidding. The eight sites were divided into three bids, and the bid time period was set at two weeks, which would typically be considered too short for thorough coverage and likely to result in higher bid prices. Only AJ Fistes and GDL Best submitted bids, and both had done work for the district. AJ Fistes was the apparent low bidder on each of the bids; however, minor, waivable bid irregularities arose. The three bids combined from GDL Best were \$1.5 million higher than the total of the AJ Fistes bids. Facilities staff reportedly pushed to waive the minor irregularities and award the bid to AJ Fistes; however, the former CBO and former facilities director determined to award GDL Best.

This decision seems to be against the district's best financial interests. In a situation with few bidders and large discrepancies, the district would typically reject all bids and rebid the work. Facilities staff reported that the former facilities director claimed to have discussed this with the director of procurement, but that the director denied being consulted. AJ Fistes submitted a bid protest and later filed a lawsuit, and the county office questioned the bid award. Facilities staff reported that the former CBO claimed in a letter to the county office that the painting was necessary because of an emergency involving lead paint. However, that was not the reason originally given by the CBO to Facilities staff.

### Thought about a Sabbatical?

Sabbatical Leave Applications are due to Human Resources **Tuesday, January 15 for the 2019-2020 school year.** (That's the first day back from winter break!)

Bargaining Unit members must have 7 years experience in the District to be eligible. Bargaining Unit members agree to be employed by the District for the two years following the sabbatical.

Sabbatical information is available in the Contract: Article XVI. Leaves Section G. The Contract is available at [montebelloteachers.org](http://montebelloteachers.org). Call Human Resources for more information.



Over, please...

# Information on Class Size Overage Stipends for 2018-2019

Class Size stipends are paid when Administration exceeds class sizes listed in the contract.

1. The stipend shall be paid at the end of each the semester.
2. The Bargaining Unit member is responsible for making the request in writing. A form is available at [MontebelloTeachers.org/forms](http://MontebelloTeachers.org/forms).
3. In no case shall a Bargaining Unit member receive more than \$700 in one semester.

## Stipends for Students Overage: General Education

Grades	# of Students Over	Day/Period	Average	Payment	Duration of Semester
TK-5	1.0-3.0	day	no	\$400	50%
TK-5	more than 3.0	day	no	\$700	50%
6-8	1.0-3.0	period	no	\$400	50%
6-8	more than 3.0	period	no	\$700	50%
6-8	1.0 or more	1/3 of day	no	\$400	50%
6-8	more than 3.0	1/3 of day	no	\$400	50%
9-12	1.0-3.0	period	no more than 1 over average	\$400	50%
9-12	more than 3.0	period	no more than 1 over average	\$700	50%
9-12	1.0 or more	period	more than 1 class over the average	\$400	50%

## Stipends for Students Overage: Special Education

Pre-School-5	1.0-3.0	day	no	\$400	50%
Pre-School-5	more than 3.0	day	no	\$700	50%
6-8	1.0-3.0	day	no	\$400	50%
6-8	1.0-3.0	day	no	\$700	50%
6-8	1.0 or more	1/3 of day	no	\$400	50%
6-8	more than 3.0	1/3 of day	no	\$400	50%
6-8	more than 3.0	1/3 of day	no	\$400	50%
9-Adult Transition	more than 3.0	day	no more than 1 over average	\$400	50%
9-Adult Transition	1.0 or more	day	no more than 1 over average	\$700	50%