

Montebello Teachers Association/California Teachers Association • 918 W. Whittier Blvd. Montebello CA • (323) 722-5005

**Archived Issues Available at [MontebelloTeachers.org](http://MontebelloTeachers.org)**

## Board Members Personal Records Subpoenaed by SEC

The Securities and Exchange Commission (SEC) continues its investigation of the District. The investigation reportedly focuses on the district's \$300 million bond program and other personnel issues. The federal commission executed a first round of subpoenas in April.

As the investigation appears to ramp up, the SEC has subpoenaed documents from each of the five board members. Seemingly in response to the subpoenas, Board members voted to hire a separate attorney for each one of them at the Board meeting Wednesday, August 29.

Mark Skvarna, the district's fiscal adviser assigned by Los Angeles County Office of Education, said he will review the costs in 90 days prior to allowing the continued expense. If Board members were accused of criminal infractions, those Board members would be compelled to pay related legal costs.

## Opportunities Offered for CTA César Chávez Education Awards

This awards program provides recognition for educators and their students who demonstrate an understanding of the vision and guiding principles by which César Chávez lived his life. The recipients, both students and sponsoring CTA members, will receive up to \$550 and their work will be recognized by the posting of visual art and written essays online and in various CTA publications. The exact amount will be determined by the Awards committee.

Deadline: The December 14, 2018

Award Amount: up to \$550



## CTA Offers LGBTQ+ Safety in Schools Grants & Scholarships

The LGBTQ+ Safety in Schools **grant program** will support projects and presentations that promote understanding of and respect for LGBTQ+ persons.

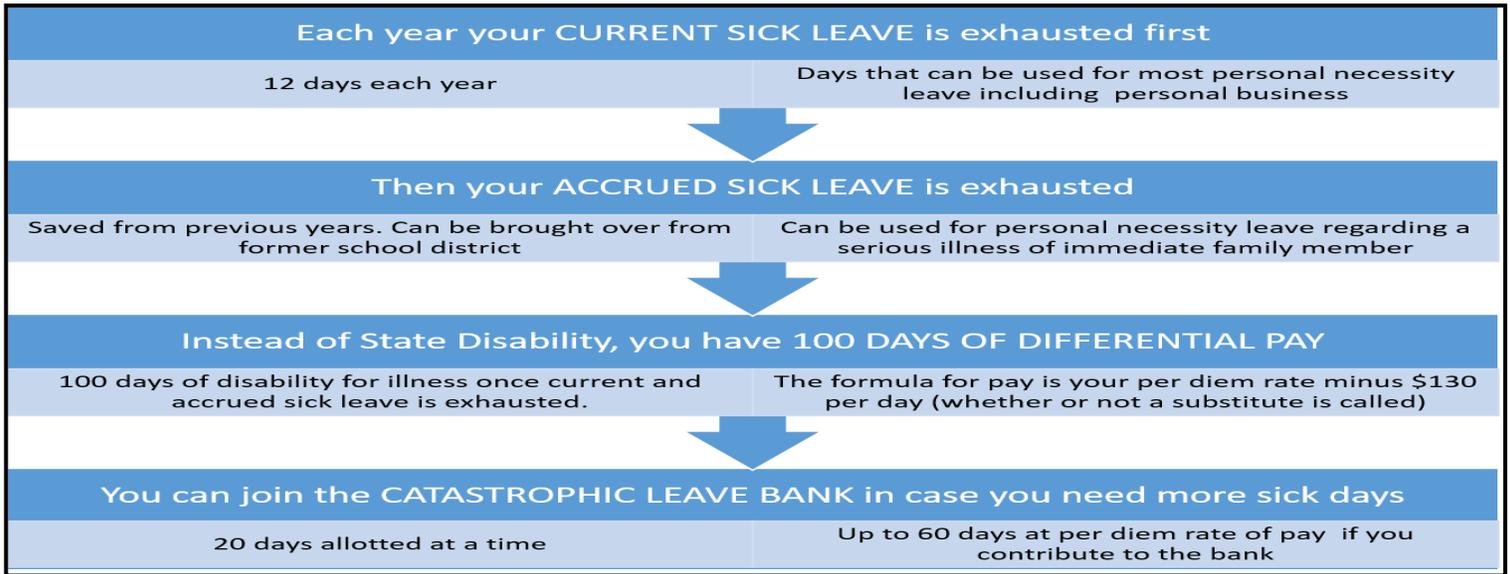
The **scholarship program** will support **self-identified** LGBTQ members enrolled in a teacher/counseling credential or graduate program who are pursuing a career in public education and who understand the importance of LGBTQ educators as role models in our public schools.

**Deadline:** December 14, 2018 | **Award Amount:** up to \$2,500

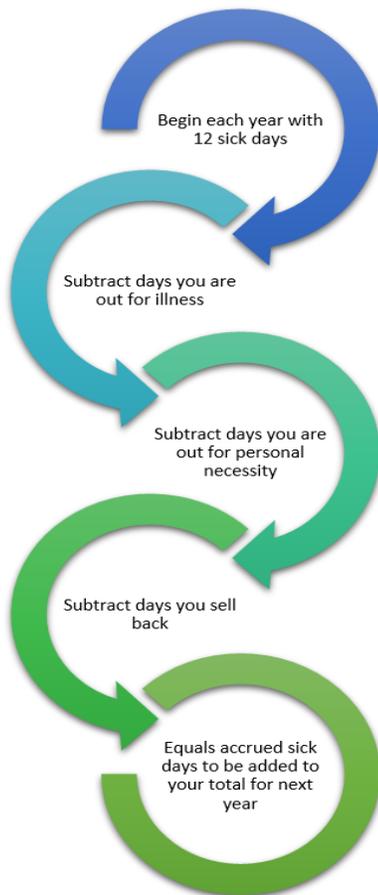
**More information on all CTA scholarships and grants is available at [MontebelloTeachers.org](http://MontebelloTeachers.org) and [CTA.org/scholarships](http://CTA.org/scholarships).**



# Understanding Sick Leave Accrual



## What's Accrued Sick Leave?



## Selling Back Sick Days

Members who were first employed by the District subsequent to July 1, 1980 may sell back current sick leave plus 10 additional accrued sick days upon resignation from the District. Payment will be made at the current rate of substitute pay (\$160/day). Requests are due to Payroll at the end of the school year. A form is available on the district website and [MontebelloTeachers.org](http://MontebelloTeachers.org).

### 100 Days Difference Pay Is Instead of State Disability Insurance

Bargaining Unit members do not receive State Disability Insurance. The 100 days difference pay (your per diem rate less \$130 per day) is in lieu of State Disability Insurance (SDI).