



CONTACT

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Meeting Scheduled for Non-Returning Employees

Human Resources, Payroll and Benefits, along with the Association will come together to present information to non-returning certificated employees. The workshop will cover health insurance benefits, COBRA, and unemployment insurance benefits. The workshop is scheduled for **Tuesday, May 14 at 3:30 p.m. in the MTA Conference Center: 920 W. Whittier Blvd. in Montebello.**

Temporary contract teachers, non re-elected probationary teachers, and all other interested certificated employees are encouraged to attend.

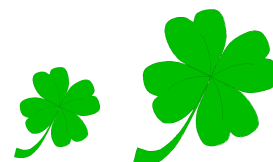
You Are Protected from Walk-In Parent Conferences

All parent conferences must be scheduled in advance. No parent should appear at a teacher's door and demand a parent conference then and there.

All parental requests for parent conferences shall be honored (K-12). When a conference which is not regularly scheduled is requested by a site administrator, the Bargaining Unit member shall be notified a minimum of one (1) day in advance except in those situations when a delay in the conference will result in great personal hardship to the student and/or parent/guardian. In such cases the site administrator or the administrative designee shall notify the Bargaining Unit member with respect to the reasons for the conference. These emergency requests shall be honored within the Board Day without interrupting instruction unless the Bargaining Unit member has a prior commitment to a District related responsibility or is unable to meet due to illness. (Article IV. Section J.6)



If a parent comes to your classroom for an immediate parent conference, send the parent to the office or contact the office. If an administrator brings a parent to your classroom for an immediate parent conference contact a Building Rep and site principal as soon as possible.



2018 Tax Information

The amounts shown below are the annual membership dues amounts for calendar year 2018, which covers parts of two different membership years. Please note that your Trust Fund contribution is included since it is collected as "dues" under Category 1. Trust Fund contributions are also included with dues if you are a Category 2 member and have elected to participate in the MTA Trust Fund.

JANUARY – DECEMBER 2018 MEMBERS

Cat.	1	Full Time	\$ 2,866.40
	2	30-60%	\$ 2,339.70 (w/o TF \$719.70)
	3	30% or less	\$ 306.66
	~ ~ ~ ~ ~	Separated from MUSD 6/2018 (Retirement, Resignation, Etc.)	
Cat.	1	Full Time	\$ 1,701.60
	2	30-60%	\$ 1,388.70 (w/o TF \$338.70)

NEW MEMBERS SEPTEMBER – DECEMBER 2018

Cat.	1	Full Time	\$ 1,164.80
	2	30-60%	\$ 951.00 (w/o TF \$231.00)
	3	30% or less	\$ 124.20
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Cat.	3	30% or less	\$ 182.46

Political contributions are as follows (these contributions are not tax deductible): MTA-ABC \$25/year. FACT \$10/year, NEA-PAC \$10/year (or what you have designated).

Here comes the sun!

Summer School Contract Provisions

The following regulations are established governing employment and assignment of summer school personnel:

1. Regular Bargaining Unit members in the Montebello Unified School District shall be given preference in summer teaching appointments.
2. Assignments shall be made from those Bargaining Unit members who have an application on file with the Assistant Superintendent, Human Resources.
3. Bargaining Unit members assigned shall be expected to complete their assignments unless, due to decrease in enrollments, it becomes necessary to discontinue classes.
4. Bargaining Unit member assignments will be made by the Assistant Superintendent, Human Resources, and the best interests of the students will be a major consideration in all teaching appointments.
5. The Human Resources division shall send a notification concerning summer school application procedures to each school in the Montebello Unified School District. Bargaining Unit members shall have a period of at least two (2) weeks in which to make formal application for summer school employment to the Human Resources Office.
6. The decision as to which Bargaining Unit members are selected for summer school employment shall rest with the summer school building principals with approval of the Assistant Superintendent, Human Resources. In making these decisions, the principals shall take into consideration the following criteria as determined by the application form and individual interview:
 - A. When all other factors are substantially equal, preference shall be given first to Bargaining Unit members who have taught the grade and/or subject in question on a regular basis during the preceding year at that site.
 - B. Bargaining Unit member's area of competence.
 - C. Quality of teaching performance.
 - D. Bargaining Unit member's attendance record.
 - E. Willingness to accept an assignment away from the regularly assigned school.