



CONTACT

Montebello Teachers Association/California Teachers Association • 918 W. Whittier Blvd. Montebello CA • (323) 722-5005

Archived Issues Available at MontebelloTeachers.org

How Are My Dues Calculated? Where Does the Money Go?

Members of our Association pay a minimum of four types of dues for a total of \$283.60 per month, ten months per year (October 1—July 1 pay checks). The breakdown is as follows for fulltime category 1 members:

NEA	18.90/month
CTA	67.70/month
MTA-RSHP	175.00/month
MTA	22.00/month

Members also donate various amounts on a voluntary basis for political action MTA-ABC (Association for Better Citizenship - our local political action fund) and NEA-PAC. Members also make voluntary contributions to FACT which is a disaster relief fund. NEA and CTA set their dues apart from MTA.

Trust Fund Contribution Increases

The MTA Retiree Supplemental Health Plan (MTA-RSHP) is also separate from MTA dues. MTA-RSHP is commonly known as the Trust Fund. These funds are used to provide health coverage beyond the age at which the District stops paying for coverage (age 67). Since 1986 all eligible retired members have had lifetime health coverage. Members who resign may receive a rebate from MTA for up to \$1500.

The Trust Fund Committee reviews actuarial information through out the year in addition to the cost of insurance and the earnings from investment. Acting on a recommendation from the Trust Fund Committee, Council voted to raise the contribution from \$150 to \$175 per month (\$1750 per year) in 2017-2018. The contribution will continue to be raised each year by \$5 per month until the contribution reaches \$200 per month (\$2000 per year) in 2022-2023.

\$175.....	2017-2018
\$180.....	2018-2019
\$185.....	2019-2020
\$190.....	2020-2021
\$195.....	2021-2022
\$200.....	2022-2023

Uniquely MTA — The Trust Retiree Health Benefits

The Montebello Teachers Association is the only Association that provides reimbursement for health insurance for life. The District provides health insurance to qualified retirees through age 67. The Association, in coordination with Medicare, reimburses individuals for lifetime benefits beginning at age 67.

The Montebello Teachers Association Retiree Supplemental Health Plan was established in 1987. The Trust now has nearly 1000 retirees. Over half of the retirees are age 67 and over and receive a maximum reimbursement of \$500 per month.

The plan is supported by Trust Fund Contributions from members and retirees below the age of 67. The plan has \$20 million in assets.

The Trust Fund Committee members are: President Doug Patzkowski (MTA), Andy Shinn (BGI), Roshan Shah (MHS), Brenda Wade (retiree) and Gilbert Gomez (MHS). Immediate Past President Lorraine Richards (MHS) and Executive Director Kathy Schlotz are ex-officio non-voting members trustees.

The Summary Plan Description is available at MontebelloTeachers.org.

The Association is offering a Retiree Health Benefits Workshop **Tuesday, March 27** beginning at 3:30 p.m. at the MTA CC Montebello Room. Bargaining Unit members and their families are invited and no reservation is necessary.



SCHOOL DISTRICT OF LOS ANGELES COUNTY				PAY LOCATION	PAY CYCLE	ISSUE DATE	ADVICE NUMBER	
64808 MONTEBELLO UNIFIED				340	C1B	10-01-2016	2643289	
EMPLOYEE NAME		EMPLOYEE ID	FEDERAL STATUS/ ALLOWANCES	STATE STATUS/ ALLOWANCES	ADDITIONAL STATE ALLOWANCES			
DOE, JANE		AB1234567	S / 00	S / 00	00			
EARNINGS - COMPENSATION				DEDUCTIONS, TAXES/MIS				
CLASS	DESCRIPTION	END DATE	RATE	UNITS	AMOUNT	EMPLOYEE DEDUCTIONS	CURRENT AMOUNT	YTD TOTALS
C M	REGULAR	09-30-2016	5,462.73	5.00	7,832.73	PRE-TAX REDUCTIONS		
						STRS RED	508.03	4,064.27
						CALPERSKSD	5.00	40.00
						TSA 1234	100.00	800.00
EMPLOYEE DEDUCTIONS								
						MEDCAR DED	81.94	655.53
						FWT	819.41	6,555.28
						SWT	300.45	2,403.60
						PAC EDUC	60.90	487.20
						MTA	256.30	2,026.60
EMPLOYER CONTRIBUTIONS								
						STRS CON	588.34	4,118.35
						MEDCAR CON	81.94	573.59
						SUI	16.66	116.63
						WORK COMP	133.29	933.03
						FORTD CON	7.65	53.53
						EASE	1.13	7.91
						TRAV DNTL	96.42	674.92
						ALL OTHER		
**** LEAVE BALANCES ****				CURRENT TAXABLE BALANCES		YTD TAXABLE BALANCES		CURRENT PAY SUMMARY
VACATION	85.17		FEDERAL	4,849.70	FEDERAL	48,496.96	GROSS PAY	5,462.73
SICK LEAVE			STATE	4,849.70	STATE	48,496.96	REDUCTIONS	613.03
AS OF DATE	09-30-2013		MEDI GROSS	5,380.79	MEDI GROSS	53,807.89	TAXES	1,201.80
			CA SDI GROSS		CA SDI GROSS		DEDUCTIONS	317.20
			GROSS EARN'S	5,462.73	GROSS EARN'S	54,627.30	NET PAY	3,330.70
DISTRICT NAME		DISTRICT ADDRESS						
MONTEBELLO UNIFIED		123 S MONTEBELLO BLVD MONTEBELLO, CA 90640-4729						