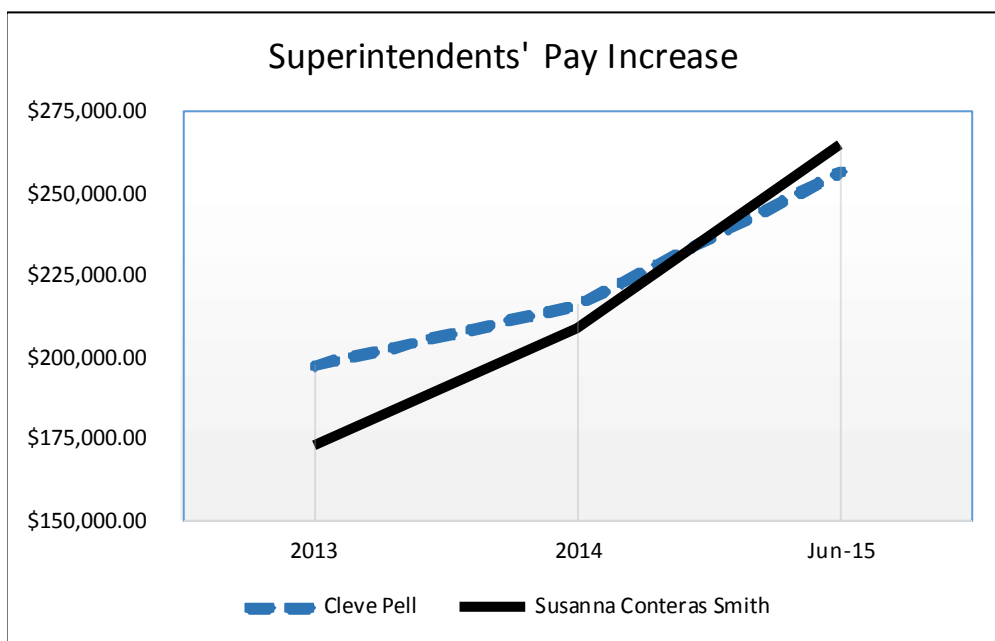


Two Superintendents' Salaries Soar Since 2013

Susanna Contreras Smith was named Co-Superintendent in January 2013 joining Co-Superintendent Cleve Pell. Her job title was changed to Superintendent of Education in February 2014, while Pell became Superintendent of Schools. This past June Contreras Smith was named Superintendent of Schools while Pell was named Chief Financial Operations Officer. Have their duties changed to warrant an increase?

According to the website *Transparent California* and documents provided by the District **since 2013 Contreras Smith's pay has increased 53.03%. Pell's increase since 2013 has been 29.97%.**



In addition to Contreras Smith's \$265,000 annual salary and Pell's \$256,503.50 salary, both Superintendents receive 45 days vacations (25 of which can be paid out for cash annually), 19 days sick leave, and the STRS employee contribution is paid by the District.

Compensation was discussed in length during the August 17 Executive Committee Retreat.

The Contract Defines Maximum Meeting Hours for Individuals

The contract provides for the following meeting hours per school month (listed on the back of this *Contact*).

- 2 hours within the Board Day
- 3 hours outside the Board Day
(with one week advance notice in writing)
- 4 evenings per year

The meeting hours may be changed by agreement of the Faculty Club Chairperson and the Principal no less than 20 days prior to implementation. In no case shall the meeting hours total more than 5. The Board day is 7 hours and 15 minutes. The standard Board Day is 8 a.m. to 3:15 p.m. Ask your site administrator for the official Board Day at your site.

The District defines a school month. School months are generally 4 weeks long. The "Staff Development Months" calendar is available at montebelloteachers.org.



Members of the Executive Committee attend a day long retreat at Camino Federal Credit Union. Standing: Alma Orta (SUE), Paul Chavez (SHS), Filiberto Arizmendi (MOA), Lorraine Richards (MTA), Carmen Patlán (SHS) and Margie Granado (BAE). Sitting: Eddie Garcia (BVE), Ed Guzman (MOA), Frank Zaragoza (SHS), and Rita Galvan (CIS).



**Montebello Unified School District
Contractual Staff Development Months 2015-2016**

Traditional Calendar Sites		
BGH, MHS, SHS, CDS CIS, LNS (6 sites)		38 weeks total
MONTHS	DATES	NUMBER OF WEEKS
1	24 August – September 18	4
2	21 September – October 16	4
3	19 October – November 13	4
4	16 November – December 18	4
5	11 January – January 29	3
6	1 February – February 26	4
7	29 February – March 23	4
8	4 April – April 29	4
9	2 May – May 27	4
10	1 June – June 16	3

Modified Traditional Calendar Sites		
BAE, BGE, BVE, CCE, FRE, GAE, GWE, JGE, LME, MGE, MPE, PHE, RPS, SUE, WAE, WGE, WIE (17 sites) BGI, EAI, LMI, MAI, MOL, SUI (6 sites) ATC, VHS (2 sites)		38 weeks total
MONTHS	DATES	NUMBER OF WEEKS
1	24 August – September 18	4
2	21 September – October 16	4
3	19 October – November 13	4
4	16 November – December 18	4
5	11 January – January 29	3
6	1 February – February 26	4
7	29 February – March 23	4
8	4 April – April 29	4
9	2 May – May 27	4
10	31 May – June 16	3

Reminder: Suggested Weekly After School Meeting Schedule – within the hours of 2:00 – 4:45pm

Mondays	Site Staff Meetings/ District Meetings & Professional Development
Tuesdays	Association Meetings
Wednesdays	District Meetings/ Site Staff Meetings & Professional Development
Thursdays	Site-Determined Meetings
Friday	Meeting free