

Open Enrollment for Health Insurance Is September 14-October 9

Take Time To Ask Questions and Find Your Best Option

Employees can learn about the 2016 insurance options **Friday, August 21 from 8:30 a.m. to 1:30 p.m. at Montebello High School** in the courtyard.

| 2016 PLANS | SINGLE | 2-PARTY | FAMILY |
|----------------------------|--------|---------|--------|
| BLUE SHIELD ACCESS+ | \$41 | \$109 | \$195 |
| BLUE SHIELD NetValue | \$48 | \$126 | \$216 |
| KAISER CA | \$41 | \$109 | \$195 |
| Anthem HMO Traditional | \$55 | \$140 | \$240 |
| Anthem HMO Select | \$8 | \$32 | \$63 |
| Health Net Salud y Más | \$29 | \$83 | \$102 |
| Health Net Salud SmartCare | \$51 | \$136 | \$237 |
| United Healthcare | \$43 | \$109 | \$186 |
| PERS Choice | \$42 | \$133 | \$209 |
| PERS Select | \$44 | \$140 | \$210 |
| PERSCare | \$75 | \$200 | \$322 |

Employee contributions are collected once per pay warrant in January, February, March, April, May, June, July, October, November, and December.

The 2016 employee contributions will begin on the January 4 pay warrant.

Special rates apply for Bargaining Unit members who share 2-party or family coverage with either certificated or classified MUSD employees. Visit montbelloteachers.org for details.

If you want the same health insurance and have the same dependents, you need not do anything. Changes in health insurance options and dependents can be made through the Benefits Office in District Office **Monday, September 14 through Friday, October 9.**

Alicia Ramos Is the ATDLE Teacher of the Year!

The Association of Two-Way and Dual Language Emersion (ATDLE) named Alicia Ramos (LME) **Teacher of the Year**. Alicia was recognized at the annual conference in Palm Spring this summer for her commitment to our dual immersion program. Alicia has organized parent support workshops and taken part in establishing Ethic Studies as a high school requirement.

Pictured at the ATDLE Conference: Assistant Superintendent of Instruction Anthony Martinez stands to Alicia's right, and La Merced Elementary Principal Becky Castro stands to her left.



Bargaining Team Begins Negotiations in September

The District and the Association negotiators plan to meet on the 2015-2016 re-openers once the school year has begun. The MTA Team is led by Chairperson David Navar (WGE). The team includes: Paul Chavez (SHS), Donna Drayman (EAI), Veronica Loera (GWE), and Alma Orta (SUE). Executive Director Kathy Schlotz serves as an advisor. The District team includes Chairperson Jeff Schwartz (DO), Robert Cornejo (RPS), Ruben Rojas (DO), and Lourdes Hale (DO). Article XII. Wages and Article XVIII. Evaluation Procedures are opened by both teams. In addition the Association has opened Article VIII. Class Size and the District has opened Article IV. Hours and Assignments.

Over, please...

LOCAL
STATE
NATIONAL

THREE
ASSOCIATIONS

ONE
MOVEMENT

mta

918 W. Whittier Blvd.
Montebello, CA 90640

Montbelloteachers.org



Montebello.Teachers



@MontebelloTeach

**IF YOU WANT TO BE THE BEST
EDUCATOR YOU CAN BE,**

**IF YOU WANT MORE
OPPORTUNITIES FOR YOUR
STUDENTS,**

**THE UNION IS THE PLACE
FOR YOU!**



www.cta.org

Montebello Teachers Association

It all starts with you and your fellow educators in your school district. Your union is the foundation for the state and national associations. And your advocacy on behalf of students and public education build better community schools. Here are a just a few of our successes:

- **9.5 percent increase in pay** in the past 2 years (2013-2015)
- **Lifetime health insurance** for retirees (The Trust)
- **Instructional leadership** among members (Common Core Café, Instructional Leadership Corp, and more)

California Teachers Association

A family of nearly 1,000 local associations and affiliates, CTA is the largest and most effective advocacy organization in the state. Since 1863, CTA has been at the forefront of every major positive change to public schools and colleges. In fact, it was CTA that secured funding to make public schools free for all students in 1866, and it was CTA that led the charge to establish community colleges in 1911. More than 150 years since the founding, CTA members are still pioneering innovative ideas for student learning and transforming the profession. Members are leading change through:

- **Instructional Leadership Corps** - in partnership with Stanford University public teachers statewide are training on improving teaching and other instruction-related practices
- **Institute For Teaching** - members can receive grants for innovative ideas whether in the classroom or school wide
- **Think Tanks** - membership volunteers assist in determining grant recipients and charting our course statewide

CTA is there for you too, with:

- conferences and workshops to make sure you get the latest in professional development;
- an exclusive Member Benefits program designed to benefit you, your family, and your profession;
- dedicated staff throughout the state - including attorneys to protect your professional rights and your voice;
- \$1 million professional liability coverage and an automatic Accidental Death and Dismemberment plan from CTA and NEA Member Benefits;
- hundreds of discounts on insurances, purchases, travel...and much more.

National Education Association

As a union made up of thousands of locals, 50 state affiliates and nearly 3 million members, the National Education Association makes you a part of the powerful voice of our nation's educators. With headquarters four blocks from the White House, NEA promotes your advocacy agenda before the president, the Congress and the courts. Their dedicated staff of attorneys, organizers, benefits specialists, communicators, and education policy experts are all focused on ensuring that your collective voice is heard, and that your profession, your students and, obviously, you and your colleagues are protected and enhanced so that you can focus on what you do: providing an outstanding public education to every student.