



Contact

Montebello Teachers Association/California Teachers Association • 918 W. Whittier Blvd. Montebello CA • (323) 722-5005 • montebelloteachers.org

Council Calls for Superintendent “Vote of No Confidence”

Council authorized a “Vote of No Confidence” on Superintendent Susanna Contreras Smith. Ballots will go out electronically **Monday, May 23**. The vote will continue through 2 p.m. Tuesday, May 31. Paper ballots are available at the MTA office.

Nominations Open for:

**CTA State Council (1 year) &
Support Staff Director (1 year)**

Nominations close at the Tuesday, June 7 Council meeting beginning at 3:30 p.m. at the MTA CC. The meeting will begin at 3:30 p.m. at the MTA CC. Eligible members may be nominated in one of three ways: (1) complete the petition posted on montebelloteachers.org, (2) nomination on the floor of Council, or (3) via the Nominating Committee. The Nominating Committee can be contacted directly at MontebelloTeachers.org or by email at nominations@montebelloteachers.org

The members of the Nominating Committee are Rey Vogel (MHS), Donna Drayman (EAI), and Lisa Navarro-Gutierrez (BGE). More information regarding the offices can be found in the Bylaws. The MTA bylaws are available on our website at MontebelloTeachers.org.

Ballots will be sent out electronically Tuesday, June 13 and be due no later than 2 p.m. Monday, June 20. Paper ballots will also be available at the MTA office. Results will be posted on MontebelloTeachers.org by 5 p.m. June 20.

If you are not currently receiving electronic ballots and would like to, complete the form on MontebelloTeachers.org or call the MTA office no later than Friday, June 1.

Cathie Reed Is Named Blanche Chester Teacher Advocate

Congratulations to Cathie Reed (JGE) for being named Blanche Chester Teacher Advocate of the Year at Tuesday’s Council meeting. Cathie has announced her retirement this June following many years of dedicated advocacy. She was honored by last year’s recipient Letty Ornelas (LME).



MTA Budget Set For Adoption

Treasurer Ed Guzman (MOI) will present the second reading of the proposed 2016-2017 MTA budget at Council. The proposed budget is available on MontebelloTeachers.org. A \$2 per month per member (\$20 per year) increase beginning October 1, 2016 in MTA dues is proposed.

Revenue & Expense Open Hearing Is June 7

The Revenue and Expense Open Hearing is scheduled for Tuesday, June 7 at the MTA CC during the Council meeting which begins at 3:30 p.m. Filiberto Arizmendi (MOA) will discuss the Local Control Accountability Plan (LCAP), The Governor’s May Revise, and aspects of the District’s finances.

MTA Office Summer Shutdown

The MTA office will be closed for two weeks during the summer: Monday, July 25 through Friday, August 5. The office will also be closed Monday, July 4. Emergency contact information is available at MontebelloTeachers.org.

Election Results

Vice President	
Ed Guzman -----	174
* Paul Chavez -----	286
Secretary	
* Alma Orta -----	415
Elementary Director	
* Doug Patzkowski -----	413
High School Director	
* Elizabeth Kocharian -----	280
David Keys -----	156
Adult Education Director	
* Jaime Quintero -----	403
CTA State Council Representative & Alternate	
Ed Guzman -----	219
* Eddie Garcia -----	227

* Indicates Elected

Over, please...

Accruing Sick Leave May Be Very Beneficial to You Over Time

Each year Bargaining Unit members accrue sick leave. Full time TK-12 Bargaining Unit members earn 12 days per year, and Adult Education Bargaining Unit members earn 1 hour per 17 hours of expected work. All sick leave can be accrued and expended in following years.

Accrued sick leave increases retirement compensation.

Upon retirement, sick leave is converted to years of service. Thus, if a Bargaining Unit member has accrued 183 days of sick leave, an additional year of service is included in the calculation for retirement benefits.

Accrued sick leave transfers from one school district to the other. If an employee moves out the area and gets a teaching job in another District in California (and some other states) the sick leave transfers by law to the next school district.

Sick leave allows Bargaining Unit members to retain employment throughout long term illness. Upon exhaustion of current and accumulated sick leave, Bargaining Unit members are paid for 100 days at a reduced rate or "Difference Pay". Members of the Catastrophic Leave Bank may be granted up to 60 days of full pay after the exhaustion of difference pay. Following the exhaustion of all leave employees are placed on the re-employment list for 39 months (with permanent status). Once the 39 months have lapsed, the Bargaining Unit member is no longer an employee of the District.

Selling Back Sick Days

Any member can sell back sick days at the end of the year. Payment will be made at the current rate of substitute pay (\$160/day). Requests are due to Payroll no later than **July 8 at 4 p.m.** A form is available on the district website and montebelloteachers.org.