



Contact

Montebello Teachers Association/California Teachers Association • 918 W. Whittier Blvd. Montebello CA • (323) 722-5005 • montebelloteachers.org



Bargaining Settled Through June 2018

The Association approved the mediated settlement between the District and the Association with a **72 percent yes vote**. The result was:

YES 634
NO 246

The ratification package is expected to be approved by the Board of Education at the regularly scheduled meeting Thursday, May 19.

Law Gives Teachers the Final Word on Students' Grades

The California Education Code protects teachers' rights to grade students. When grades are given for any course of instruction taught in a school district, the grade given to each pupil shall be the grade determined by the teacher of the course and the determination of the pupils grade by the teacher, in the absence of clerical or mechanical mistake, fraud, bad faith, or incompetence, shall be final.

§ 49066: if a parent, student, or administrator challenges a grade the teacher has the right to defend the grade. An Association representative should always be present at such a challenge.

Teachers are Responsible for Failure Notices

Classroom teachers are directly responsible for notifying parents of possible failing grades. Whenever it becomes evident to a teacher that a student is in danger of failing a course (D or F grade), the teacher must arrange a conference with the student's parent/guardian or send the parent/guardian a written report (failure notice). In all cases the notification must come prior to the assignment of the grade.

The teacher's responsibility for failure notices is stated in California Education Code 49067 and Montebello Unified School District Administrative Regulation 5121 (a).

Over, please...

State Law Prohibits Threats to Teachers

It is a public offense to impede any school employee from his or her duties by directly communicating a threat to injure their person or property, where the person threatened reasonably believes that such threat could be carried out. Such offense is punishable by a fine up to \$10,000 or up to one year in jail or both. (Penal Code 71.)

Contact the site principal immediately if such a threat exists!



Also, teachers may request an administrator to be at a parent conference. Such a request shall be honored. (Article IV. Section J.1.)