Montebello Teachers Association/California Teachers Association/National Education Association • 918 W Whittier Blvd Montebello 90640 • (323) 722-5005 • montebelloteachers.org

Almost Summer!

Summer School Contract Provisions

The following regulations are established governing employment and assignment of summer school personnel:

- 1. Regular Bargaining Unit members in the Montebello Unified School District shall be given preference in summer teaching appointments.
- 2. Assignments shall be made from those Bargaining Unit members who have an application on file with the Assistant Superintendent, Human Resources.
- 3. Bargaining Unit members assigned shall be expected to complete their assignments unless, due to decrease in enrollments, it becomes necessary to discontinue classes.
- 4. Bargaining Unit member assignments will be made by the Assistant Superintendent, Human Resources, and the best interests of the students will be a major consideration in all teaching appointments.
- The Human Resources division shall send a notification concerning summer school application procedures to each school in the Montebello Unified School District. Bargaining Unit members shall have a period of at least two (2) weeks in which to make formal application for summer school employment to the Human Resources Office.
- The decision as to which Bargaining Unit members are selected for summer school employment shall rest with the summer school building principals with approval of the Assistant Superintendent, Human Resources. In making these decisions, the principals shall take into consideration the following criteria as determined by the application form and individual interview:
 - When all other factors are substantially equal, preference shall be given first to Bargaining Unit members who have taught the grade and/or subject in question on a regular basis during the preceding year at that site.
 - Bargaining Unit member's area of competence.
 - Quality of teaching performance.
 - Bargaining Unit member's attendance record. D.
 - Willingness to accept an assignment away from the regularly assigned school.

IFT Grant Applications Due April 30

The CTA Institute for Teaching has established a competitive grant program for CTA members to support strength-based, teacher-driven reform for students and public schools. The grant application is open to individual CTA members and small teams of educators.

Detailed information can be found on the IFT website www.Teacherdrivenchange.org. Click on the "grant" link.

Competitive educator grants will be awarded in amounts up to \$5000. All applications must reflect innovative efforts to achieve school and district reform and be strength-based and teacher-driven.



Think Ahead! **Retirement Benefits Workshop May 14**

The MTA Trust Fund and all retiree health benefits will be explained at the Retirement Benefits Workshop Tuesday, May 14, 3:30 p.m.

MTA Conference Center: 920 W. Whittier Blvd. No reservation is necessary.

2013-2014 Calendars Available On-Line

The 2013-2014 calendars are available on montebelloteachers.org. A survey for calendar preferences for 2014-2015 will be on-line soon.