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Bargaining Update: District & Association Focus on Open Articles

The District and the Association met Monday, May 21.

The District team includes Jill Rojas, Assistant Superintendent Human Resources; Art Revueltas, Deputy Superintendent: Jeff Schwartz, MHS Principal: Chervl Plotkin, Business Manager. Representatives from Human Resources Colleen Tse and Angel Gallardo observed negotiations.

The teams discussed Wages, Class Size/Facilities Planning, and Evaluation.

The District discussed the fact that rules and regulations regarding paying employees have recently been refined for State Teachers Retirement System (STRS) and Los Angeles County Office of Education (LACOE). These issues will be discussed at Council Tuesday, June 12.



MTA Bargaining Team: Alma Orta (SUE), Sandra Morales (DO), Elvia De La Cruz (MHS/MOA), Kathy Schlotz (MTA), Gilbert Gomez (MHS), & Chairperson Andy Shinn (BGI).

Revenue & Expense Hearing Is June 12

The Revenue and Expense Open Hearing is scheduled for Tuesday, June 12 at the MTA Conference Center during the Council meeting which begins at 3:30 p.m. Lorraine Richards (MHS) will discuss the District's finances.

MTA Budget Set For **Adoption at Council**

Treasurer Guillermo Sandoval (MHS) will present the second reading of the proposed 2012-13 MTA budget at Council. The proposed budget is available on montebelloteachers.org. No increase in MTA dues is proposed. The Council adopted a \$25 per month increase in the Trust Fund in February which will be implemented on the October 1, 2012 pay warrants.

You May Sell Back Sick Days

- 1. Members may sell back current sick leave for the year at the end of the school year.
- 2. Members who were first employed by the District subsequent to July 1, 1980 may sell back current sick leave plus 10 additional accrued sick days upon resignation from the District.
- 3. Payment will be made at the current rate of substitute pay. Requests for the selling back of sick leave must be made at the end of the school year to the payroll office.
- 4. Unused sick leave may be used for STRS retirement calculations. Contact a STRS counselor for information on how your unused sick leave may best be utilized. STRS may be contacted at CalSTRS.com.

Consider Advancing on the Salary Schedule

October 1 is the deadline to file a request for a change in your salary schedule classification (move columns based on additional units). The paperwork must be received by the deadline to be implemented (retroactively: August 1 for those paid with 12 checks and October 1 for those paid with 10 checks). Coursework must be completed by October 1 in order to qualify for advancement. Don't wait for transcripts in order to apply for the change in classification. The request paperwork must be completed on time in order to comply with Contract language. The next opportunity for advancement on the salary schedule will be January 31.