

Terry SalasOrtiz Named Teacher of the Year By the Rio Hondo Boys and Girls Club

Terry SalasOrtiz (CCE) was named *Teacher of the Year* by the Rio Hondo Boys and Girls Club.

Not only is Terry involved with Cesar Chavez Elementary School, she is a mother of two boys and a girl, a wife to Rosewood Park School physical education teacher Jorge SalasOrtiz, and a teacher advocate. She is an active member of the Association. Terry has served in the past as Elementary Director, Bargaining Chair, and currently, she is the Treasurer.

Her participation with her community extends beyond her teaching responsibilities. Terry is also involved with the Cesar Chavez Foundation. Also, Terry and her family administer an annual scholarship to Bell Gardens High School students. Her dedication to her family, students, and community speaks for itself!



What Are the Procedures for Posting and Advising of Vacancies?

Article XXIII. *Transfer and Reassignment Policy* specifies the procedures for securing out-of-the-classroom positions. If the procedure is not being followed, contact your site principal and a building rep as soon as possible.

1. All vacancies shall be posted in the Human Resources Office within ten days of the time the District closes the position.
2. Support Personnel and other out-of-classroom Bargaining Unit vacancies will be open to all Bargaining Unit members and will be posted at each school site for at least six working days. Bargaining Unit members may request an interview through the Human Resources Office. The appropriate administrator shall make the selection recommendation to the Personnel Office.
3. An interim appointee may be placed in the vacancy by the appropriate administrator for no more than forty days. Under extraordinary circumstances this period may be extended by twenty days.
4. The May 15 vacancy list shall be posted at each site no later than May 20 and continue to be posted through the end of the school year.
5. Bargaining Unit members being involuntarily transferred will be given priority in placement over any voluntary transfer requests, as well as over newly employed Bargaining Unit members' assignment requests. Whenever possible, the wishes of the individual Bargaining Unit member will be honored to the extent that they do not conflict with program, educational and staffing needs.
6. Within the first month of the school year, principals shall request names of Bargaining Unit members interested in any out-of-classroom positions. Those Bargaining Unit members indicating an interest shall be notified if such a vacancy occurs during the school year.

Does the 20:1 Law Apply to the Entire Instructional Day?

Yes! As described in *Education Code* Section 52122(b)(2)(A), Class Size Reduction shall be for the full regular school day, which means a "substantial majority" of the instructional minutes offered per day. A pupil/teacher ratio larger than 20-to-1 is permitted for limited periods of time, but these periods of time must be kept to a minimum and instruction in reading and math may not be delivered during these times. For example, it is permissible for groups larger than 20 to participate in a music, art, or physical education class for short periods of time.

What If I Receive Students Who Are Not on my Roster?

Any student who attends your class for the majority of the day must be on your roster. If an irregularity occurs, report the error immediately to the site administrator. Advise the Executive Director Kathy Schlotz if the situation is not rectified within the week. The District will experience costly penalties if irregularities are found by State entities.