

Montebella Teachers Association/California Teachers Association/National Education Association • 918 W Whittier Blvd Montebello 90640 • (323) 722-5005 • montebello teachers.or

DAY OF THE TEACHER IS MAY 14

RALLY PLANNED AT MONTEBELLO PARK

WHERE: Montebello Park - 236 S Taylor Ave. (Taylor and Whittier)

WHEN: Tuesday, May 14 from 4-5 p.m.

WHO: Everyone! Bring friends, family, and colleagues! Guests may

include local legislators, MUSD colleagues, CTA governance_

and staff, and members of the Board of Education.

WHY: Cuts Hurt! In the face of \$4.8 billion in proposed budget cuts

to education this year, CTA is calling for a **Statewide Day**

of Action. We must persuade our local lawmakers that they must do the right thing for public education and the future

of this state.

May 1 Is Important Date for 2008 Retirees

Cash Retirement Incentive must submit a resignation to the Human Resources Department by Thursday, May 1 and retire between March 1 and June 30. Eligibility for the incentive includes 15 years of experience in the District and placement at the 25th year anniversary or higher. The program requires 53 individuals to participate. Bargaining Unit members may submit resignations contingent upon the 53 member participation and the \$5,000. If the threshold is not reached, resignations can be rescinded. Otherwise, all resignations are cannot be rescinded.

- Early Retirement Option deadline for resignation is Thursday, May 1. Bargaining Unit members must be between 55 and 60 years of age with 15 years of experience in the District.
- Those who retire between March 1 and June 30, 2008 and submit their resignation by Thursday, May 1 are automatically eligible for the Veteran Teacher Substitute Program. Retirees will receive the first call to substitute where they were assigned prior to retirement. The rate of pay will be \$145 per day (\$15 more than regular day to day substitute pay.)

MOU Forms Due to District Wednesday, April 30

The District and the Association have developed joint memorandum of understanding (MOU) forms banking minutes and staff development day site specific waivers.

There is one form for both the Faculty Club Chairperson and the site Principal to complete and return to District office. The form will then be forwarded to the MTA office.

The MTA Site Specific Waiver (MOU) policy is posted at montebelloteachers.org.

MOU requests are due Wednesday, April 30. Forms are available at montebelloteachers.org, the MTA office, and the Instructional Division @ ext. 7924.

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