



## ratification 2008

The 2007-2010 contract was ratified by the members of the Association with 81% approval. The result was  
 737 yes  
 182 no

The Board of Education is expected to ratify the agreement at the Thursday, April 3 meeting.

### Contract Provisions Concerning Summer School

#### Article IV. Hours and Assignments, Section L, pp. 7-8

The following regulations are established governing employment and assignment of summer school personnel:

1. Regular Bargaining Unit members in the Montebello Unified School District shall be given preference in summer teaching appointments.
2. Assignments shall be made from those Bargaining Unit members who have an application on file with the Assistant Superintendent, Human Resources.
3. Bargaining Unit members assigned shall be expected to complete their assignments unless, due to decrease in enrollments, it becomes necessary to discontinue classes.
4. Bargaining Unit member assignments will be made by the Assistant Superintendent, Human Resources, and the best interests of the students will be a major consideration in all teaching appointments.
5. The Human Resources division shall send a notification concerning summer school application procedures to each school in the Montebello Unified School District. Bargaining Unit members shall have a period of at least two (2) weeks in which to make formal application for summer school employment to the Human Resources Office.
6. The decision as to which Bargaining Unit members are selected for summer school employment shall rest with the summer school building principals with approval of the Assistant Superintendent, Human Resources. In making these decisions, the principals shall take into consideration the following criteria as determined by the application form and individual interview:
  - A. When all other factors are substantially equal, preference shall be given first to Bargaining Unit members who have taught the grade and/or subject in question on a regular basis during the preceding year at that site.
  - B. Bargaining Unit member's area of competence.
  - C. Quality of teaching performance.
  - D. Bargaining Unit member's attendance record.
  - E. Willingness to accept an assignment away from the regularly assigned school.
  - F. Appropriate teaching credential.

### *Executive Committee Elections Are in May*

The nominations for the Executive Committee and State Council will close at the Council meeting on **Tuesday, April 22**. The meeting will begin at 3:30 p.m. at La Merced Intermediate School. Nominations are open for:

*Vice President*

*Secretary*

*Elementary Director*

*High School Director*

*Adult Education Director*

*CTA State Council Seat*

Eligible members may be nominated in one of three ways: (1) complete the petition (available through the MTA Office & on the back of the *Contact*), (2) nomination on the floor of Council, or (3) via the Nominating Committee. The Nominating Committee can be contacted through the MTA office.

More information regarding the offices found in the By-laws. MTA bylaws can be found at [montebelloteachers.com](http://montebelloteachers.com).