

## BARGAINING UPDATE

Negotiations continue. The Friday bargaining session was postponed until Monday, November 6. More information will be available following the Monday meeting. The team includes Chairperson Terry SalasOrtiz (CCE), Marcia Ugalde (FPA), Elizabeth Gasca (RPE), Clarissa Banda (SHS), Walt Lowery (MAI), and Executive Director Kathy Kohn.

### Jury Duty May Be Postponed Not Cancelled

Many Bargaining Unit members have reported an increased interest by the courts for participation in jury duty. The MTA-MUSD Contract provides no pay for jury duty. Human Resources will provide letters to employees regarding the District's policy regarding jury duty leaves.

The courts will allow school personnel to postpone jury duty until breaks such as summer, winter, spring, or off-track. Personal business leave may be used for jury duty. However, a limit of nine days of current sick leave may be used for this purpose.

### Reminder

Phone banking continues through election day Tuesday, November 7 at the MTA office!

### Are You Planning to Advance on the Salary Schedule?

Information regarding placement on the salary schedule is available through the Human Resources Office. Information regarding professional development units and district salary credits is available through the Instructional division.

The deadline to file a request for a change in the salary schedule classification with the Personnel Office is:

**Traditional Calendar  
Opening of School and/or January 31  
YRE  
June 30 and/or December 31**

The request for change must be made by the dates listed above. Transcripts may be received after the deadlines as long as the official request has met the specific dates. If implementation is delayed the increase will be retroactive to the appropriate pay warrant.

Salary Schedule advancement is described in the contract in Article XII. Wages on pages 24-26. The contract is online at monte-



**Marsha Carey (SUI) and Robin Ballard (SUI) discuss bargaining issues at the MTA Fall Leadership Conference in Ventura Saturday, October 28.**