

Contact

Montebello Teachers Association/California Teachers Association/National Education Association • 918 W Whittier Blvd Montebello 90640 • (323) 722-5005 • montbelloteachers.org

Monitor *Your* Advancement on the Salary Schedule

Do I get credit this year?

An employee must have served 60% of the days school was in session to qualify for an additional year on the salary schedule. In the K-12 program the calendar consists of 180 teaching days plus 3 staff development days (total of 183 days) for traditional and single track calendars and 175 teaching days plus 3 staff development days (total of 178 days) for multi-track YRE. Therefore, in order to receive a service increment the required number of days is 110 days for traditional and single track calendars and 107 days for multi-track YRE.

When do I receive an anniversary?

The salary schedule ends at year 14. Beyond the schedule are anniversary increments which are awarded at year 16, 20, 25, and 30. *Anniversaries are awarded based on years of service to the District.*

If you have more experience in MUSD— Many Bargaining unit members have years of experience in the District that are not on the MTA bargaining schedule. Other Bargaining unit members have years of experience on different MTA schedules including K-12, Headstart, and Adult Education. All the experience counts for the anniversaries. Therefore, a person with 14 years of experience as a full time Headstart teacher or a site secretary and one year experience on the K-12 schedule would be entitled to begin the following year with the sixteenth year anniversary added to the appropriate annual salary.

If you have less experience in MUSD than reflects on the salary schedule -

Some Bargaining Unit members have been rated in on the salary schedule. The rated in portion does not count on the anniversary. Therefore, a person who taught in a different district and received 9 years prior experience credit would begin on step 10. However, that same person would not receive the sixteenth year anniversary until he or she had been on step E13, F14, or X14 for five or more years. (Article XII.13.a page 24)

For your information -These procedures are pursuant to the contract. The only way to change the procedures is mutual agreement of the District and the Association in negotiations.

CTA Equity and Human Rights Presenters Are Needed

CTA is looking for potential presenters for next year's Equity and Human Rights conference. The deadline for submitting presentation proposals is September 1. Mail to CTA Human Rights Department PO Box 921 Burlingame, CA 94011-0921

Reminder



Daylight Savings Time Begins Sunday, April 4

Improving Education Petitions are due to the MTA office Tuesday! April 6, 2004

Special Ed Workshop

Topics To Be Covered
NCLB
IDEA Reauthorization
Discipline
Teachers Rights

April 22
4-5:30 p.m.
CTA Santa Fe Springs
RSVP to
Jennifer Dragovich @
562.942-7979 or jdragovich@cta.org

Consider the NEA UniServ Intern Program

NEA is accepting applications to the UniServ Intern Program. Applications and information are available at NEA.org or the MTA office. Applications are due to NEA June 11.