

EXPENSE

Quality Public Education and Our Profession		2019-2020	2020-2021
Advocacy on Education Reform		\$4,500	\$4,000
<i>The goal is a student-centered agenda; incorporating the insights/expertise of education professionals. Build a platform for CTA/MTA members to lead an education</i>			
QA100	Political Action Training and Activities	\$2,500	\$2,000
QA200	Organizations that Promote the Profession	\$2,000	\$2,000
Transforming Our Profession		\$9,500	\$7,500
<i>The goal is to develop the highest standards in student-centered education. Instructional leadership is within the union. We will improve the recruitment and retention of educators.</i>			
QT100	Instruction and Professional Development	\$2,500	\$2,500
QT200	Celebrating Members' Accomplishments	\$7,000	\$5,000
Building a Strong Union			
Building an Organizing Culture		\$5,000	\$5,000
<i>Create an interactive, member-driven culture.</i>			
BB100	Bargaining Team Training and Operations	\$1,500	\$1,500
BB200	Contract Development	\$500	\$500
BB300	Grievance	\$1,000	\$1,000
BB400	Organizing Support Committee	\$2,000	\$2,000
Community Engagement & Coalition Building		\$11,500	\$11,500
<i>Build collaborative community relationships including strategic partnerships that advance free, universal, and quality education. Gain recognition as MTA/CTA as a source of expertise on education issues. Recognize educators as</i>			
BC100	City Affiliations and Participation	\$500	\$500
BC200	Community Involvement	\$11,000	\$11,000
Leadership Development		\$39,300	\$35,300
<i>Recruit, retain, and support effective leaders.</i>			
BL100	NEA Delegates - Maximum Reimbursement \$2000 x 9	\$19,800	\$19,800
BL200	Professional Conference Attendance	\$6,000	\$4,000
BL300	Leadership Meetings	\$1,500	\$1,500
BL400	Council, New Members & Executive Committee	\$12,000	\$10,000
Social Justice, Equity and Diversity		\$1,500	\$1,500
<i>Commitment to equity and fairness in treatment. Recognizing that equality is not necessarily equitable.</i>			
BJ100	Human Rights Meetings and Conferences	\$1,500	\$1,500

Structure and Governance		2020-2021	2021-2022
Structure and Governance		\$301,880	\$307,800

Continue a strong system of representational democracy.

Dues

SD100	Dues Adjustment Health Plan	\$9,000	\$6,000
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Building

SB100	Hospitality	\$5,000	\$5,000
SB200	Utilities	\$25,000	\$28,000
SB300	Equipment	\$8,000	\$8,000
SB400	Office Supplies & Furniture	\$6,300	\$6,300
SB500	Taxes, Audits, Insurance, Bank Charges	\$35,000	\$32,000
SB600	Capital Outlay	\$2,500	\$2,500

Leadership Stipends

SL100	President's Stipend	\$1,500	\$1,500
SL200	Vice President's Stipend	\$1,000	\$1,000

Employee Costs

SE100	Salaries	\$101,000	\$108,000
SE300	Payroll Costs	\$99,000	\$101,000
SE400	Workers Compensation	\$7,580	\$7,500
SE600	Professional Expenses	\$1,000	\$1,000

Total Expense		\$373,180	\$372,600
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INCOME

IN100	MTA dues @ \$220 x 1155	\$264,000.00	\$254,100.00
IN300	Management Dues @ 300 x 55	\$16,800.00	\$16,500.00
IN400	Retiree Dues @ \$46.60 x 800	\$28,000.00	\$37,280.00
IN500	Ending Balance	\$21,300.00	\$18,140.00
IN600	Est. Interest Earnings	\$1,500.00	\$5,000.00
IN700	Rental @ \$3465 per month	\$41,580.00	\$41,580.00

Total Income		\$373,180	\$372,600
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		2020-2021	2021-2022
UniServ Personnel Expenses (including required expenses)		\$277,711	\$321,863
SX100	Salaries	\$150,000	\$161,000
SX300	Payroll Costs	\$89,711	\$120,000
SE200	Health and Welfare	\$27,000	\$30,863
SE500	Travel	\$11,000	\$10,000
UniServ Funding CTA/NEA)		\$277,711	\$321,863
US100	CTA Uniserv	\$239,711	\$283,563
IN200	NEA UniServ	\$38,000	\$38,300

RESERVES

Building a Strong Union		
Building a Strong Union	\$65,000	\$65,000
Structure and Governance		
Building Costs	\$21,000	\$36,000
Contract Liability and Retirement Fund	\$197,000	\$211,000
TOTAL RESERVES	\$283,000	\$312,000