

Montebello Teachers Association
Representative Council Meeting
January 27, 2015
MTA Conference Center

MTA Approved Vendor:

Jersey Mike's Subs of Montebello presented a school fundraising opportunity.

CTA/MTA Approved Vendor:

Dennis Link presented the CTA Disability & Life Insurance Open Enrollment Campaign (The Standard) for the members of MTA. It will start February 1, 2015 and will run through March 15, 2015. If 10% of eligible MTA members apply for Disability Insurance from (The Standard) every eligible member who applies will receive coverage and all health questions are waived.

A. CALL TO ORDER

The meeting was called to order at 3:47 p.m.

B. PRESIDENT'S REPORT

1. The Special Education Director position for MUSD will be flown in spring 2015.
2. MUSD will be holding interviews for the Pathways Assistant Director position.
3. Temporary Contract Teachers are being moved to Probationary Status.
4. Report Card Committee will reconvene in February. Spring Elementary Report Cards will use the same format used in the fall. The district is looking at various vendors for report cards, student information systems, test data and grade books.
5. Lorraine attended the California Purchasers Coalition Conference and discussed the topics covered.

C. APPROVAL OF MINUTES

Minutes were read by Lupe Reza (MPE), Ben Chavez (LMI) and Marie Madsen (MHS). Motion was made and carried to approve the December 2014 Representative Council minutes.

D. SEATING OF ALTERNATES

No alternates were seated.

E. ADOPTION OF AGENDA

Under Reports, Discussion or Actions

- e. District Office Payroll - Frank Zaragoza (MHS)
- f. Budget Question for President - Frank Zaragoza (MHS)
- g. Sub-Finder System - Eddie Garcia (BVE)
- h. Summer School-Rose Avanesian (FRE)

Under Announcements

- e. Pathways Choice Fair - Ryan Rice (ATC)
- f. Lions Club Association and Community Involvement Survey - Ryan Rice (ATC)

Agenda approved with the additions.

F. REPORTS, DISCUSSION, OR ACTIONS

a. MTA 75th Anniversary - L. Richards

Lorraine provided an update on the event. She encouraged all to attend.

- b. Employee Discipline Mini Workshop - K. Schlotz**
Kathy provided a mini workshop on employee discipline: a step-by-step procedure that is in the contract. The four steps are Oral Conference, Written Warning, Written Reprimand, and Suspension. Information was provided when the District can skip progressive discipline steps.
- c. World Studies Legislations - K. Schlotz**
MTA has no position on policy for AB 1750, a bill by Assembly Member Alejo, which requires the State Department of Education to commission a report that identifies model programs, standards and curricula pertaining to ethnic studies at the high school level. The bill died in the Senate Appropriations Committee but Alejo will resubmit it. CTA recommends it and State Council will continue to lobby for it.
- d. CTA State Council Reports - State Council Representatives**
Margie stated CTA Officer Elections are held at the Spring State Council meeting. She discussed H.R. 452 (grade span testing), and the CTA approved Read Across America books.
Ed Guzman stated that the Teacher Evaluation and Academic Freedom Committee focused on the effectiveness of the stull process.
Alma informed council that the Early Childhood Education Committee is looking into the next steps to take to make kindergarten mandatory.
Lorraine attended a meeting on AB 484: Pupil Assessments-Measurement of Academic Performance and Progress and the Martin Luther King Jr. Celebration.
- e. District Office Payroll - Frank Zaragoza (SHS)**
Clarification was given regarding Flexible Spending Accounts.
- f. Budget Question for President - Frank Zaragoza (SHS)**
Clarification was provided regarding the purchase of the MTA Calendar magnets.
- g. Sub finder System - Eddie Garcia (BVE)**
Questions arose and clarification was given regarding the substitute teacher shortage and the sub finder system.
- h. Summer School - Rose Avanesian (FRE)**
Summer School question will be re-directed to the Revenue and Expense Committee.

G. ANNOUNCEMENTS

- a. MTA 75th Anniversary-Friday, February 20 at the MTA-CC from 3:30-7:30 p.m.
- b. Unconscious Bias Workshop-February 26 at 3:30 p.m. at the MTA CC (3 hrs. DSC)
- c. Grievance Workshop-March 24 at 3:30 p.m. at the MTA CC (2 hrs. DSC)
- d. NEA RA Local and State Declarations of Candidacy due Friday, January 30
- e. Pathways Choice Fair February 20-Ryan Rice (ATC)
- f. Lions Club Association and Community Involvement Survey- Ryan Rice (ATC)

H. ADJOURNMENT

The meeting adjourned at 5:54 p.m.

Submitted by

Alma Orta
Alma Orta, Secretary

Christyann Low - MOF
Juan de los Angeles
Alma Navarro