

**mta**

# Building Rep Memo

Montebello Teachers Association 918 W Whittier Blvd. • Montebello, CA 90640 • (323) 722-5005 • (323) 722-0543 fax • montebelloteachers.org

Dianne GarciaStevens  
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Elvia De La Cruz  
Adult Ed. Director

Kathy Schlotz  
Executive Director

February 17, 2009

TO: Building Reps

FR: Dianne GarciaStevens, president  
and Kathy Schlotz, executive director

RE: COUNCIL MEETING TUESDAY, FEBRUARY 24 AT 3:30 P.M.  
LA MERCED INTERMEDIATE LIBRARY



1. The **Ratification vote** was conducted February 11-18. Election Committee Chairperson Cathie Reed (JGE) will report on the result.
2. Neighboring teacher associations have joined together in developing coordinating **bargaining standards during these difficult times**. The Executive Committee has recommended these standards to the Council for adoption.
3. The **Revenue and Expense Committee** is conducting an **Open Hearing** at Council. Chairperson Lorraine Richards (MHS) will report on the District's financial situation. There is still much unknown regarding the State's current year budget.
4. The **Insurance Committee** meets regularly. In light of more bad news regarding rate increases, the Committee members are attempting to contain costs in several ways. The Committee has begun the process to take the PPO out for bids this spring. Also, the Committee is looking at plan design changes that would reduce the cost of the premiums. Further, the Association is working with CTA to independently audit last year's Blue Cross PPO experience (how much it cost to implement the plan). Julian De La Torre (EAI) will report.
5. The **Calendar Committee** has met with District representative and negotiated traditional, traditional modified, single track, and adult education calendars for 2009-2010 and 2010-2011. The calendars are scheduled to be presented to Council by Chairperson Dorothy Chu (CCE).
6. The **Retirement Incentive** is designed to offset any need for a Reduction in Force (**RIF** or lay-off). Executive Director Kathy Schlotz will review the status of retirements and the possibility of RIF. Kathy has been working with Human Resources to review the temporary contracts (**TCs**) in the District. Progress on the status of long time TCs should be clearer by Council.
7. The Executive Committee will reveal the name of the CTA Southeastern Service Center **WHO Award**.
8. Don't forget! **Blanche Chester Teacher Advocate Award nominations** are due at Council. Nominate someone you know who has been advocating for members during these critical times.

